

# Spring 1993 Newsletter

American Association of Women in Community Colleges - Oregon Chapter



## ANNUAL OREGON LEADERS CONFERENCE

by Sue O'Rielly

The Oregon Chapter of the American Association of Women in Community Colleges is proud to sponsor the second annual OREGON LEADERSHIP INSTITUTE for community college women. Each community college in the state along with the State Office of Community Colleges and Oregon Community College Association was invited to send one delegate to this annual event. We are again indebted to the Presidents of these colleges who have given this Institute their support. This year's Institute will once again be held at the Silver Falls Conference Center from June 20, 1993, to June 23, 1993.

The Institute will start at 4 p.m. on Sunday, June 20, with Welcome and Introductions led by Director Stephanie Sussman. Additional sessions will be held throughout the Institute conference on Community College

Issues, Working Styles, Personal Power, Gender Communication Styles, Mentoring, Leaders Panel, Issues of the Heart, and The Myth of Personal Balance and Stress Management. This year there will be two entertainment sessions. We will once again watch *Still Killing Me Softly*, a video about women in advertising. There will be a reception on Monday, June 21, from 5 to 5:30 followed by dinner at 5:30. After dinner, there will be a special Oregon Leaders Entertainment. Women throughout Oregon have generously agreed to volunteer their time and resources to serve as session leaders. Tentative presenters include Doreen Dailey from Clatsop CC; Jane Howard from OFTEHP; Pamela Matthews, Eleanor Brown, Margaret Gratton, and Stephanie Sussman (Director) from Mt Hood; Alice Jacobson and Sue O'Rielly (Director) from Port-

land CC; Diane Dunlop from University of Oregon; Artis Van Rassel from Tillamook Bay CC; Gail LaFerriere from Clackamas CC; Linda Erickson from Umpqua CC; Annette Franulovich from Office of Community College Services; Patricia Bruneau-Gaber from Southwest Oregon CC; Mary Spilde from Linn-Benton CC; and Patty Lake from Lane CC.

Committee members contributing to making this second conference a success include Gert Bernstein, Kathleen Harriman, Susie Wilson, Sharon Lannigan, Dorothy Bray, Linda Blair, Stephanie Sussman, Sue O'Rielly, and the Oregon AAWCC Board.

Further information may be obtained by contacting Sue O'Rielly at Portland Community College or Stephanie Sussman at Mt Hood Community College.

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## JEANNE WHEATON: LEARNING ABOUT LEADERSHIP

by Marcia Keith

I had a delightful discussion recently with Jeanne Wheaton, Rogue Community College, about her participation in the 1992 Oregon Leaders Conference. Jeanne is Director of Auxiliary Services at Rogue with responsibilities that include overseeing and managing

the Bookstore, the Cafeteria, and Day Care.

**MARCIA:** Tell me a little bit about yourself, your personal life, how you came to be employed at Rogue, those kinds of things.

**JEANNE:** I came to Oregon in 1985 from Kansas where I had my own small business doing word processing and bookkeeping. My husband's job brought us out to Oregon, and I've been

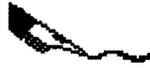
here longer than I've been anywhere else. I was an air force brat, so I've seen most of the United States and parts of Europe, but Oregon is the first place I've called home. I really like the Pacific Northwest — the environment, in particular. When I need revitalization, I go to the beach.

**MARCIA:** Tell me a little about your family.

(See "Wheaton" on pg. 2)

# PRESIDENT'S CORNER

by Diane Mulligan, AAWCC President



Participants at the AACC conference in Portland this week couldn't stop talking about the AAWCC reception held at the Pittock Mansion. We heard glowing accounts of the evening's events in conversations everywhere the following day. I received many compliments and thank-yous, which of course belong to all of you. I am especially grateful to planning committee members, (Terry Arnold—catering arrangements, Pinky Dale—music, and Sonya McDowell—flowers), volunteers who gathered information about potential locations, volunteers who welcomed guests at the reception, and board members who decided to support the reception with funds from our state treasury. A thousand thank-yous. I think it was an event of which we can all be proud.

For those of you who missed it, the National AAWCC and National Institute for Leadership Development reception, hosted and partially funded by Oregon AAWCC, was a grand success. The Pittock Mansion's natural beauty was made even more stunning with bouquets of fresh flowers — their scent and the colors of spring filled the rooms. Oregon AAWCC member, Pinky Dale, was playing her harp on the stairway landing. Music, both rich and refined, floated up and down the staircase and into the hallways of the three-story mansion. Our caterers, Food In Bloom, brought the best from Oregon: salmon, cheeses, and fresh, crisp asparagus. Oregon wines and micro-brews were featured spirits.

The view from the terrace was captivating. The clouds added

interest to the sky, but were cooperative. The winds were calm, the air was crisp and dry. An attractive view of the city by daylight was gradually transformed into a spectacular view of gleaming, sparkling, dancing lights as darkness fell. The coolness of the evening was in sharp contrast to the warmth of the welcome. Greeters were a special "Oregon touch" which I believe added greatly to the graciousness of the event. Over one dozen Oregon AAWCC volunteers were kept busy all evening making sure each and every one of the over 350 visitors received a personal welcome. AAWCC members and leaders, their mentors, and other invited guests felt comfortable and at home.

To everyone's credit, the Oregon AAWCC reception and the women of Oregon AAWCC will not soon be forgotten.



## Wheaton

(Cont. from pg. 1)

**JEANNE:** I've been married to my husband for 21 years. I have two children — my son is a sophomore in college, and my daughter is a senior in high school. She will be moving out next year to attend college, so we'll be "home alone" for the first time in over 20 years.

**MARCIA:** How did you arrive at Rogue, and how did you get into your current position?

**JEANNE:** When we first moved out to Grants Pass, I was working for a CPA, and I applied for and received a position in the Financial Aid office at Rogue. I began in 1987, and when the Bookstore manager position

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"I am always looking  
for opportunities  
to learn more."  
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opened in 1990, I applied for it and was moved into that position. Then in 1991, I was given responsibility for managing the cafeteria, and in 1992 I got the day care management responsibility.

**MARCIA:** Let's talk about the Oregon Leader's Conference. What was your motivation to attend the conference?

**JEANNE:** I am a firm believer in learning. I am always looking for opportunities to learn more. I heard about National Leaders and really wanted to go, but I knew I didn't qualify because I don't have a master's degree. So I really got excited when I heard at the Fall conference that Oregon was going to have its own conference. I let our chapter president know that I was interested in attending, and I also let our president, Dr. Bennett, know.

**MARCIA:** What kind of support did you receive from the college which enabled you to attend?

**JEANNE:** A lot of support. Dr. Bennett is very much behind our local chapter and really went out of his way to help me get to the conference. For a variety of reasons, the process of selecting the attendees from Rogue fell through the cracks, and we had to hustle to determine who was going to go. Dr. Bennett took personal control of that situation and enabled me to attend. I'm very grateful to him for that.

**MARCIA:** Was the experience worth the week that you devoted to it?

# Wheaton

(Cont. from pg. 2)

**JEANNE:** More than worth it. It was the experience of a lifetime. The week was action-packed and filled with a variety of activities. I met wonderful women and was presented with a variety of new ideas. It was a week in which I experienced reaffirmation of myself. I went through some of the material from that conference in order to get ready for this conversation, and I re-experienced some of the great feelings I had during that week.

away with that has helped me the most is learning to take ownership of my choices and be comfortable with my decisions. There was also a really good session with women leaders defining leadership and talking about personal power.

Among the highlights was the fact that because there was only one participant from each school, we were all polite strangers at the beginning of

time frame that won't work, I am now able to explain that I need more time and why.

**MARCIA:** Are you encouraging others from your institution to attend future conferences?

**JEANNE:** Yes. I definitely am. I pump it up at our chapter meetings, and when I returned last year, I wrote a letter to our board and to Dr. Bennett summarizing my experiences at the conference and encouraging them to continue supporting attendance. The benefits far outweigh the costs.

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**"It was the experience of a lifetime."**  
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**MARCIA:** So, it was worth it even though you came back to a week's worth of work which piled up on your desk?

**JEANNE:** Absolutely! A week's worth of work and a whole new term to deal with.

**MARCIA:** Give some specific examples of topics, sessions, highlights, etc. from the conference.

**JEANNE:** One of the topics that I particularly responded to was looking at working styles. It's good to remember that not everybody works the same way. It was also interesting to hear about campus politics. Sometimes you think you're the only one that is experiencing campus politics, and it was heartening to learn that every one sometimes experiences the same frustrations.

I also appreciated hearing about the difference in gender communication styles — the way that men and women communicate and even listen differently. One of things that I came

the conference and by the end we were good friends. I still keep in touch with a couple of the people that I met. The conference was structured enough to learn but comfortable enough to have fun and the day didn't end with the last session. Sometimes we would stay up til heavens knows when talking about some of the concepts and ideas we had been exposed to during the day. It was really nice bonding.

**MARCIA:** Has your experience at the conference resulted in any changes on the job?

**MARCIA:** What are your plans for the future?

**JEANNE:** I would like to get my master's degree sometime in the future. I will have to start slowly with two children in college, however. I would like to move up the management ladder. I am always looking for new adventures — maybe here or someplace else.

I would like to teach other women in the future, also. I would like to be able to help them see that we have so many capabilities and that just because we were told "no" as

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**"I am learning to accept myself."**  
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**JEANNE:** I am learning to accept myself. Sometimes it's hard to know my limitations, and I am learning to accept that I am not superwoman. I am also positively standing up for myself and not just saying "yes" because it's the polite thing to do. For example, if I am asked to do something on a

children doesn't mean that we can't do anything we want. It would be neat to help and share and teach them that we can be really great people.

**MARCIA:** Do you serve as mentor for anyone, either formally or informally?

(Cont. on pg. 4)

## Wheaton

(cont. from pg. 3)

**JEANNE:** Indirectly to a couple of staff, I think, and probably to my daughter. She and I are now sharing books back and forth with each other.

**MARCIA:** Do you have now or have you ever had a mentor?

**JEANNE:** Yes. I've had several strong women in my life who have in effect told me to get off my duff. Here at Rogue, Shirlee Willis-Haslip, my former boss, encouraged me to finish my bachelor's degree and move into this job when it became available even though I was enjoying working with her. I've had other women in my life here and elsewhere who have had a great effect on me also.

**MARCIA:** Are there other topics or sessions you would like to see added to the conference?

**JEANNE:** That's a tough one. I really thought they had a good balance between work related and personal growth topics. Since the conference, I have read *Seven Habits of Highly Effective People* by Steven Covey, and perhaps there could even be a whole session devoted to that book. Also, maybe some more work on how to develop leadership capabilities because leadership is not management. Women are natural managers; we've had to engage in management tasks all our lives.

But it would be really tough to make the conference better. The place where it was held was great. Silver Falls was beautiful, and it was really nice to be out in nature. I think it helped up come together as a group more than if we had been someplace where could

have all gone shopping, for example. One of the other things I liked about the conference was being paired in a room with a partner, someone that we didn't know. I was paired with Joy Ruplinger from Portland Community College. She was the one who recommended that I read Gloria Steinem's new book. So, part of the value of the conference was that the participants were able to learn from each other. I don't know how there could be much improvement. It was a wonderful experience.

**MARCIA:** Thank you very much, Jeanne. My guess is that people who read this interview will feel inspired to participate in future Oregon Leader's Conferences.

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### *CONGRATULATIONS TO THE 1992-93 OREGON LEADERS!*

The following women have participated in the National Institute for Leadership Development during the 1992-93 academic year.

*Marilyn Ellen Davis, Central Oregon Community College*  
*Linda E. Ericksen, Umpqua Community College*  
*Maureen McGlynn Felton, Chemeketa Community College*  
*Lynda S. Hatfield, Clatsop Community College*  
*Lorna Anne Kern, Portland Community College*  
*Kathleen Rose Paino, Clatsop Community College*  
*Diane Lynn Watson, Linn-Benton Community College*

# OREGON AAWCC LEADERS MAKE COMMITMENT TO PLANNING

by Diane Mulligan

Oregon AAWCC board members, college contacts, and college chapter presidents gathered at the Morse Ranch in Eugene on Friday, April 23, for an all-day planning retreat. The purpose of the meeting was to set goals for Oregon AAWCC for the next two years.

The day began with a short board meeting and college updates. Next April Falkin, our new Vice President for Professional Development, spent an hour with the group getting ideas for this year's conference theme and sessions. Outgoing VP, Meg McGill, has been working with April to smooth the transition process, and we are looking forward to an excellent conference. Already, we know keynoters Dr. Carolyn DesJardins, Director of the National Institute for Leadership Development, and Dr. Linda Thor, President of Rio Salado Community College, will be joining us. This year's conference will be held December 9 and 10 at the Lloyd Center Red Lion.

In preparation for the day's planning and goal setting, Diane Mulligan, Oregon AAWCC President, presented an overview of the goals and accomplishments of the past two years. Participants then began to brainstorm issues and priorities for the *next* two years. After all ideas surfaced, participants chose their top five goals. Stephanie Sussman, Oregon AAWCC President Elect, then had participants break into smaller groups and identify tasks under each of the selected goals. Next she had the groups reconvene and share their implementation ideas and

strategies. At the end of this exercise, officers were assigned specific goals for further development and will come back to the board with plans and timelines for completion.

The five state chapter priorities and a few of the ideas for implementation are identified below.

## 1. State Conference

- Campus chapter idea exchange
- Actively recruit diversity
- Highlight creative endeavors
- In-depth strand on specific topics
- State and national leaders event
- Mentorship emphasis
- Opportunities for Oregon women to continue to present
- Future possibilities for a regional/joint Washington conference

## 2. Communications

- Continue newsletter, perhaps three times per year, broaden coverage
- Develop E-Mail/computer bulletin boards for communications
- Clarify expectations for campus contacts
- Develop mentoring programs
- Better communications with and support for college chapter presidents
- Legislative update
- Continue updating membership directory and brochure

## 3. Oregon Leadership Institute

- Scholarships for attendance/possible scholarship to National Institute for

Leadership Development for Oregon Leadership Institute participants

- Consider offering at different times in different years
- Post support and follow-up
- On-campus sharing and participant promotion after attending
- Evaluation
- State and national promotion — develop a brochure
- Get participants more involved in Oregon AAWCC
- "Next Step Workshop" for Oregon

## 4. Job Network

- Develop job network for positions in the Oregon and NW community colleges
- Fast communication of job openings/who's looking — electronic bulletin board
- Resume assistance, recommendation letters, how to interview (job search skills)
- Link among like job types, parallel interest groups
- Strengthen ties with college human resources to assist with recruitment

## 5. Linking AAWCC Membership to Professional and Personal Goals

- Needs assessment of members
- Training session/program on how to set/meet career goals
- Encouragement to those pursuing advanced education
- Keep up with women's activities/accomplishments/struggles
- Give support and assist during career change
- Support women at all levels as leaders

## FALL CONFERENCE: ONE WOMAN'S RESPONSE

by Julie Baker, Lane Community College

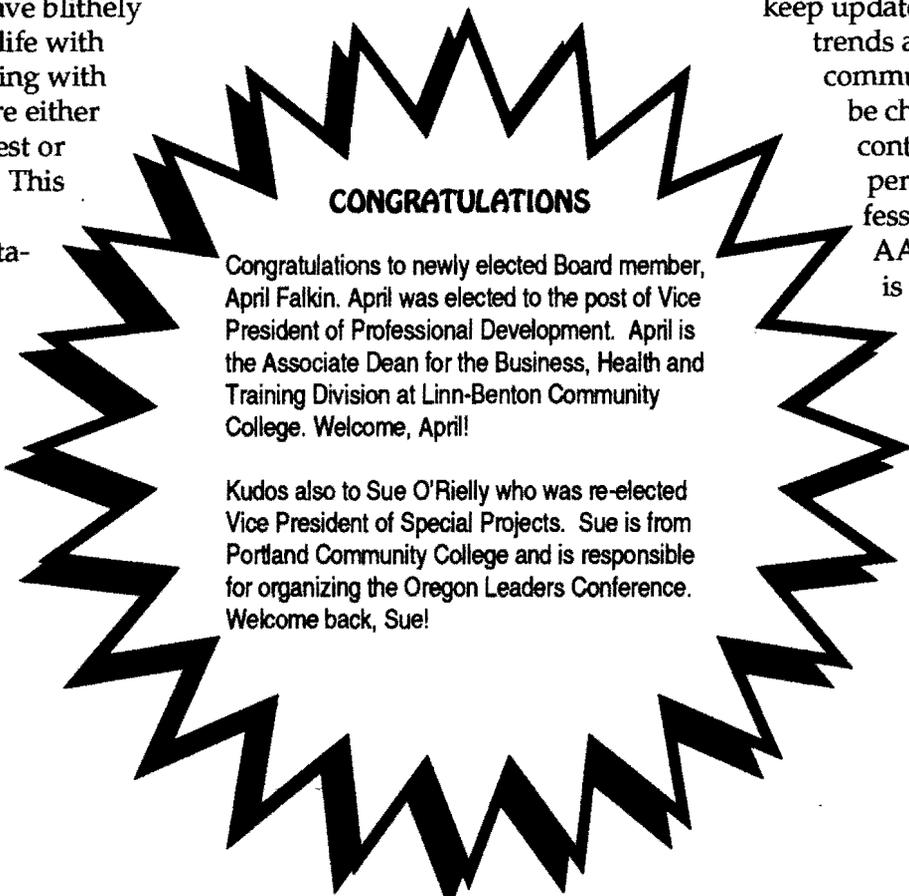
**CHOOSING GROWTH: WOMEN IN COMMUNITY COLLEGES** was the theme of the sixth annual conference of the Oregon Chapter of AAWCC, held in Portland, December 3 & 4, 1992. The conference, consistently evaluated as empowering, informative, renewing, validating, and inspiring, attracted over 200 women this year. In addition to the keynote presenters at each meal, we had a choice of sessions ranging in topics from legislative issues to presentation basics, unlearning racism to gender issues and the media, mentoring to bureaucracy 101: turning red tape into red carpet. The most profound session for me was Gender Issues and the Media, where we watched a movie "Still Killing Me Softly." I have never considered myself a feminist and have blithely walked through life with blinders on, dealing with issues which were either of personal interest or forced upon me. This movie, and the powerful presentation/discussion

which followed made me a convert. The film featured a presentation at Harvard focusing on advertising in America. Frame after frame focused on some body part that needed to be perfect, a state attainable only by purchasing the product being advertised. In our culture, we are constantly baraged/brainwashed into believing that if our parts, be they fingernails, elbows, ankles or eyes are flawed, we as human beings are flawed. Over 80% of American women, according to the presenter, consider themselves to have weight problems and resort to a life of anorexia or bulimia, or constant dieting to address this real or imaginary problem. The presentation spoke to me personally in three arenas: I now work on special

projects for Institutional Advancement which often deal with the media; I have a 19-year old daughter who wears a size 8-10 and constantly talks about being fat, and I am one of those 80%

One of the strongest positives about the conference is the variety of topics offered. Keynoters challenged us to leave behind our assumptions about systems and professional roles and to think in new ways, to challenge ourselves to think in ways that lead us down the path to success, and to help each other grow personally and professionally through mentoring.

If you want an opportunity to network with other Oregon community college women, keep updated on the latest trends and issues in community colleges, be challenged to continue to grow personally and professionally, the state AAWCC conference is the place for you!



### CONGRATULATIONS

Congratulations to newly elected Board member, April Falkin. April was elected to the post of Vice President of Professional Development. April is the Associate Dean for the Business, Health and Training Division at Linn-Benton Community College. Welcome, April!

Kudos also to Sue O'Rielly who was re-elected Vice President of Special Projects. Sue is from Portland Community College and is responsible for organizing the Oregon Leaders Conference. Welcome back, Sue!

## 1992 FALL CONFERENCE LARGEST YET

The 1992 Oregon AAWCC conference was our largest yet with 211 registrants, 32 presenters, and 29 conference committee members. The topics and sessions were very well received. Participants gave very high ratings to our out-of-state keynoter Dr. Marijane Paulsen, president of Pikes Peak Community College. Her blend of humor and wisdom on "How Not to Succeed" touched a familiar chord for many of our members. The keynote on "Out of Our Old Ways" by Dr. Doreen Dailey, president of Clatsop Community College, inspired conference participants, and Donna Beegle's story of drop-out to doctoral student reassured many of us that the work we do is very important.

The evaluations revealed that every concurrent session was well received! Participants provided a long list of ideas for sessions and presenters for next year's conference. The tradition of offering a mix of professional and personal topics was reinforced.

The conference provided an opportunity for Oregon women to network, grow, and learn. Once again, some wonderful

comments were written on the evaluations. When asked what benefits they derived from the conference, participants mentioned "networking," "feeling of camaraderie," "support," "inspiration," "empowerment," "energy," "courage," "reflection," and "personal insight." When asked what they felt they received from attending the conference, the following comments were made: "I'm energized and enthused! It's so great to be with other women on an equal basis — no boss — secretary roles here, we are all on the same mission." "I am taking with me more confidence and I feel I can (and do) have things to contribute to others." One woman felt she had been "inspired to expand and take action on my own potential as a leader" and another felt an "increased sense of mission of the community college, pride in the number of sharp, capable women colleagues."

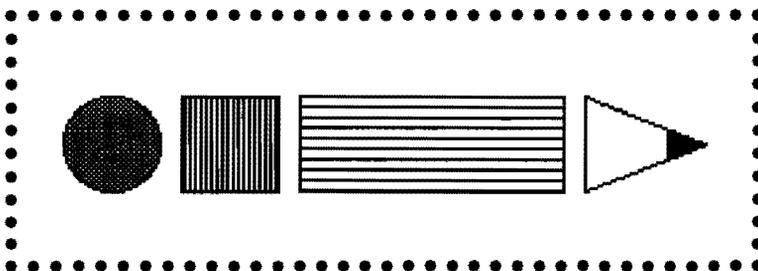
Besides the successful program, the conference was a financial success. Oregon AAWCC received operating funds for 1993. A \$500 donation was made to the National AAWCC Women Leaders Program from

our profits and \$300.52 was donated to Oregon AAWCC for 1993 conference registration scholarships by our 1992 vendor Looking Glass Bookstore.

If you are interested in serving on next year's conference committee, please call or write April Falkin, Vice President for Professional Development, Linn-Benton Community College, 6500 SW Pacific Blvd, Albany, OR 97321, 928-2361, ext 213.

### WHAT WOULD YOU LIKE TO SEE?

We received a lot of wonderful ideas from the evaluation of the 1992 Fall Conference. But for those of you who did not attend or did not fill out an evaluation, please communicate your ideas for speakers, sessions, programs, etc. to April Falkin, VP of Professional Development, Oregon Chapter AAWCC, Linn-Benton Community College, 6500 SW Pacific Blvd, Albany, OR 97321, 1-928-2361, ext 219, FAX 967-6550.



ANNOUNCING THE  
SEVENTH ANNUAL CONFERENCE OF  
**THE OREGON CHAPTER**  
OF THE  
**AMERICAN ASSOCIATION OF WOMEN IN COMMUNITY COLLEGES**

*December 8 - 10, 1993*



*Red Lion Hotel  
Lloyd Center  
Portland, Oregon*

*Wednesday, December 8, 1993*  
*5:30 p.m. - 7:00 p.m. Optional Social*

*Thursday, December 9, 1993*  
*9:30 a.m. - 8:30 p.m. Sessions, Luncheon, and Banquet*

*Friday, December 10, 1993*  
*8:30 a.m. - 2:00 p.m. Sessions and Luncheon*

*Registration Cost: \$99*

*Room Cost: \$67 plus tax, single occupancy  
\$82 plus tax, double occupancy*

*Parking: FREE*

*Further Information: Watch your AAWCC newsletter*

*Conference Chair: April Falkin, Linn Benton Community College 967-6112*

## CONFERENCE KEYNOTERS CONFIRMED

*Two keynoters have been confirmed for the Fall 1993 AAWCC Oregon Chapter Conference.*

At its April meeting, the Oregon AAWCC Board voted to invite two out-of-state keynote speakers to the conference. Carolyn Desjardins, Executive Director of the National Institute for Leadership Development, will be one of the featured keynoters.

Dr. DesJardins is a nationally known speaker and workshop presenter on a variety of topics, including Leadership Issues, Women's Spirituality, Gender-Based Team Building, Developing the Community Within Institutions, and women's issues in general.

Dr. DesJardins is credited with being the "personality" behind the National Institute for Leadership Development. NILD embraces the concept that different leadership styles should be recognized, that

leaders need not compete to excel and that leaders are more effective when they support and encourage others. NILD defines the essence of leadership for the 21st Century by producing leaders who can effectively challenge assumptions, eliminate barriers, and create new pathways to win-win solutions.

Dr. Linda M. Thor, President of Rio Salado Community College in Arizona, will also be a keynote presenter. Dr. Thor and Rio Salado Community College are leaders in the introduction of Total Quality Management principles in institutions of higher learning. Dr. Thor's friendly style, warmth, and sincerity have pleased audiences across the North American continent.

Dr. Thor has opened opportunities for service for the community college system through her outreach and active involvement with the business and

corporate world. A member of the Arizona Governor's Advisory Council on Quality, a founding member of the Continuous Quality Improvement Network for Community and Technical Colleges and a Technology Exchange Center board member, Linda Thor has expanded the cooperative efforts between institutions of higher education and the business community.

Dr. Thor's laughter and smile has won the hearts of thousands of students, educators and business people across the continent.

*The Fall Conference will be held on December 9 and 10 at the Lloyd Center Red Lion in Portland.*

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## CALL FOR PRESENTERS

Watch your mail! You will be receiving a call for presenters for the 1993 Fall Conference. This is your chance to showcase your special knowledge or expertise. If you do not receive a call for presenters form, please contact April Falkin, VP of Professional Development, Oregon Chapter AAWCC, Linn-Benton Community College, 6500 SW Pacific Blvd, Albany, OR 97321, 1-928-2361, ext 219, FAX 967-6550.

## LEGISLATIVE UPDATE

(The following information was taken from *Legislative Digest: A Weekly Report From The Oregon Community College Association.*)

The House Appropriations Committee has cut 15 million dollars from the amount proposed by the Governor in her "mandated" budget. Representative John Minnis (R-Wood Village), Chair of the House Appropriations Committee, stated that according to the proposed House Budget Plan community colleges can make up the difference through more tuition increases.

The Jobs Program was presented to a newly formed Lottery Subcommittee of House Appropriations Committee by Steve Minnich, Adults and Family Services Administrator. Accompanying Mr. Minnich were several participants in the JOBS Program who told their stories to the subcommittee. The Governor's mandated

budget contains 37.4 million dollars for the JOBS Program from Lottery funding while the House Budget Plan proposes 15.8 million dollars from the General Fund but does not address Lottery funding.

The OCCA Board of Directors endorsed the Oregon School Boards Association Tax Plan at a meeting held March 19. The school board's plan provides for a 5% sales tax dedicated to education providers that currently rely on property taxes for part of their revenue, a category that includes community colleges as well as K-12 districts and education service districts.

The Senate Committee on Ethics, Elections and Campaign Finance heard the fifth draft of amendments to Senate Bill 159. As amended, the bill makes several changes to ethics law. A particular concern to the community colleges, the amendments would require the "chief administrative officer

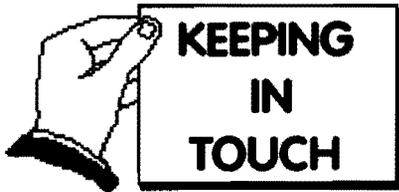
and the financial officer of each common and union high school district, education service district and community college district" to file a verified statement of economic interest with the Oregon Government Ethics Commission. Previous versions of the bill required school district and community college board members to file SIE Statements.

Other bills of interest to community colleges are Senate Bill 2 which removes the Sunset from OCCS; Senate Bill 120 which revises the Workforce Quality Council membership; House Bill 1076 which is the Workforce Policy Bill proposing 125 million dollars in Lottery funding; House Bill 2474 which eliminates pooling of employers for PERS; and House Bill 3415 which allows Rogue Community College to annex Jackson County with State Board of Education approval.

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*Thank You!*

*The Oregon Chapter of AAWCC extends its gratitude to Chemeketa Community College for sponsoring the President's Reception at the 1992 Fall Conference. We appreciate the support!*



### BLUE MOUNTAIN

We are in the process of selecting our participant for the summer Leadership Institute. Applicants represent various parts of the BMCC staff, and the competition is keen.

We also continue under the able administration of our two women deans, Sharon Dyer, Dean of Instruction, and Anita Janis, Dean of Liberal Arts and Sciences. Their leadership is proving to be excellent in spite of Ballot Measure 5.

### CENTRAL OREGON

Christine Kerlin, Director of Admissions and Records, will serve as President-Elect of PACRAO, Pacific Association of Collegiate Registrars and Admissions Officers.

Kathy Walsh, faculty in English, has received a Study Grant from the National Endowment for the Humanities to fund six weeks of reading and research this summer. Her subject is "Nineteenth Century American Slave Narratives: Their Artistry and Their Tradition."

DeAnna Metcalf, Admissions and Records Data Control Clerk, has been selected to attend the Oregon AAWCC Leadership Institute in June.

Karen Huck, faculty in Speech, has successfully defended her doctoral dissertation "White Minds and Black Bodies in the War for Democracy: Race, the Reader and Representation in Life Magazine, 1938-1946."

Carla Borovicka, Community Ed

Center Director, addressed a luncheon at Willamette University in recognition of National Girls and Women in Sports. Her presentation was entitled "Break Barriers."

### CHEMEKETA

A group focusing on women's issues, has formed at Chemeketa. It is co-sponsored by women affiliated with AAWCC and the American Association of University Women. At the last meeting an AAUW video revealing the result of a national study of gender bias in the classroom was viewed and discussed. At that meeting it was announced that Maureen Felton, Assistant to the Vice President, had been selected for the National AAWCC Leaders Program. Her project titled "Unboxing: A Proactive Approach to Diversity" will focus on developing a set of anti-bias resources for new faculty. Currently, she is researching existing resources.

### CLACKAMAS

The Clackamas Community College Focus on Women Program has begun the process of creating a Clackamas chapter of AAWCC. The Focus program at Clackamas is very active, and has created several events for women this year, including the following:

- Two credit classes— "Women: Abuse and Addiction" and "Psychology of Women."
- A women's tour of Europe June 23-July 7, 1993. The group of 52 women will visit Germany, Switzerland, Austria and Italy. This is the second tour organized at Clackamas; 48 women went the summer of 1991.
- Clackamas' Fifth Annual Women's Weekend April 30-May 2 that involved 91 partici-

pants in workshops, music and recreation at a camp near Gresham. Workshops included "Women and Friendships," "Awakening Desires," and "Women and Self Defense." Outdoor activities included rafting on the Sandy River, and a ropes challenge course where women walked across a cable 37 feet in the air!

- Three breakfast speakers: "Mid-Life Health Issues for Women"; "Women Relating to the Family"; and "Humor in the Workplace."

- Three cultural events: A trip to the Anne Frank Exhibit; and attendance at the play "Trip to Bountiful" and "Summer Angels, Some Are Not."

- Three outdoor events: the "Race for the Cure" walk; a hike to Horsetail Falls; and an evening of rollerblading.

Since the Focus program has been active for several years and has a regular schedule of events, the steering committee has decided to link that program with AAWCC when they create the Clackamas chapter. Coordinator of the Focus program this year is Lynn Maloney, 657-6958, ext. 2527.

### COLUMBIA GORGE

Sandra Buchanan was recently hired to serve as Business Manager for the college. Some of you will have a chance to meet her at the June Leadership Institute. Sandra has been Manager of Ophthalmology Administration and Finance at Oregon Health Sciences University since 1987. Sandra earned a BS in Marketing at Arkansas State University, where she graduated with many awards and honors, and an MBA in Finance from Arizona State University in 1981. For fun,

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## KEEPING IN TOUCH

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Saundra likes windsurfing, hiking, mountain biking, reading and German Shepherds.

### LANE

Diane Dann, Director of Institutional Advancement, was named Communicator of the Year for 1993 by District VII of the National Council for Marketing and Public Relations at its annual conference in Portland. The award recognizes leadership in college communications and marketing in two-year colleges. It is the district's most prestigious award and qualifies Diane for a national award to be announced in March. Diane oversees college public relations, marketing, publications, media relations, printing and graphic services, and grants services. She has been with Lane since 1979 and was named department director in July. Under her leadership, the college has won several national communications awards. Her marketing plan has been copied by other colleges across the nation and has been cited in national professional journals. Diane attended Leaders in Phoenix in 1985.

Marianne Kimball and Cheryl Alonso joined their bosses Jim Ellison and Jack Powell to form a lively response panel to the February 8 AAWCC teleconference on male/female communication styles. Humor and authenticity were the themes for the day.

LCC Affirmative Action Director, Donna Albro, and AAW State Board Member-At-Large Julie Baker, coordinated a full inservice program for Martin Luther King Day at LCC. The day featured a variety of

short workshops to allow staff to select sessions meeting their needs and interests. Over 25 sessions were offered for Classified, Management and Faculty's enjoyment. The day's topic of "Unity Through Diversity" provided a strong opportunity to employees to learn about diversity issues and valuing the uniqueness of each individual. Many employees said it was the best inservice experience they'd had in their 12 years with the college.

### LINN-BENTON

Diane Watson, Director of Admissions and Records, has been selected to participate in the Leaders Program, an international leadership training program for women administrators in colleges. Watson graduated from North Salem High School and then earned a Bachelor of Arts in Education at the University of Florida in Gainesville. She has a Master of Arts in Curriculum and Instruction with an emphasis in Vocational Education and a Master of Arts in Psychology, Guidance and Counseling, both from the University of Northern Colorado in Greeley; and a doctorate in Administration and Program Development, also from the University of Northern Colorado.

Watson is licensed by the National Board of Certified Counselors and by the state of Oregon as a Professional Counselor. She has served as treasurer, president-elect, president and past-president of Oregon College and University Counseling Association, and was the 1990 Conference Chair for the Oregon Counseling Association.

Watson and her husband Jerry live in Keizer, near Salem. Jerry is an attorney for Churchill, Leonard, Brown, Lincoln, Lodine and Hendrie. They have three children: Christy, Greg and Matt. She enjoys family and outdoor activities, singing, and being active and contributing to any organization of which she is a member.

Dr. Anne Smart, Dean of Student Services and Extended Learning, has been selected to receive the Regional Leadership Award from the National Council on Community Services and Continuing Education. In making the announcement the Council said that Smart, a Corvallis resident, was selected "because of her leadership and contributions to the profession of continuing education/community services."

Mary Spilde, Dean of the Business, Training and Health Occupations Division, received the Oregon Chapter of the American Association of Women in Community Colleges (AAWCC) Leadership Award at the chapter's annual meeting held in Portland recently. This was only the second time the award has been presented since the Oregon chapter was formed in 1987.

Marti Ayers Stewart of Corvallis has been named Executive Director of Resource Development at Linn-Benton. Stewart will be responsible for developing activities to raise funds and create support for the college and its students. She also will work closely with the LBCC Foundation in its fundraising programs and the Financial Aid department in managing private scholarship

## KEEPING IN TOUCH

Cont. §

programs. The annual golf tournament sponsored by the LBCC Foundation raised \$10,000 for student scholarships this year. Foundation funds also support literacy efforts in Linn and Benton counties, child care provider and parent education scholarships, and emergency loans and grants to students. Other activities include assisting with the funding for purchasing instructional equipment and developing curriculum to keep programs current and to promote excellence in education.

### MT HOOD

With the leadership of Toni Partington and Joy Woodard, the Mt Hood chapter of AAWCC continues to progress. Toni and Joy have been working with a committee to develop chapter by-laws and final acceptance of the document should occur soon.

In March a reception was held to toast and celebrate the chapter's first birthday. Thirty-five MHCC women attend this event.

Also during March, the college observed Women's History Week with a number of exciting events. The week began with an inspiring presentation on personal achievement by Dr. Gretchen Schuette, Executive Vice President of MHCC. Once again, Toni Partington provided leadership and organization for the annual event.

Late in April, Linda Neumann, Computer Services Coordinator, was named delegate to the Oregon AAWCC Leadership Institute to be held in June at Silver Falls Conference Center.

Kate Dins, of Steps to Success, was named the alternate representative.

### PORTLAND

Several events highlighted Women's History Month at PCC. Summer Angels, Some Are Not entertained the crowd with their song parodies with satirized politicians, pop culture, yuppies or whatever comes within the range of their wit. The Sylvania campus Women's Fair on March 2 brought representatives from such organizations as the Consumer Products Safety Commission, the League of Women Voters, the Cancer Institute, and Ladd's Addition Bookstore. The open campus sponsored a seminar called "Zapped By Your Salary? Women Of The World Zap Back." There was also a vintage fashion show which featured a showing of the Wilma and Rose Prihar Collection of Vintage Garments. All the models were PCC staff members.

### ROGUE

New officers for the 1993-94 were installed at the March 17 meeting of the RCC Chapter of AAWCC. Those inducted were: Susan Bates, President; Cindy Hauser, Vice-President; Debbie Benson, Secretary; and Judy Bennett, Treasurer. Jeanne Wheaton will be the campus contact for the next year. Midge Renton and Gloria Clark, RCC Board Members, spoke at the installation about the formation of the college, and the "early year" telling their involvement to help get RCC started. A quilt wall hanging, made by Cindy Hauser, was raffled at this meeting. Funds raised will be donated to the RCC Foundation

for a scholarship. A scholarship of \$300 will be given to a woman for the upcoming 1993-94 school year.

### TILLAMOOK BAY

Tillamook Bay regrettably bids farewell to Shary Mason, Director of the TBCC Teen Parent Program. She has accepted a position with the Oregon Judicial Department as Assistant Deputy Administrator of the Citizen's Review Board Program. The Teen Parent Program is in its 6th year in Tillamook County and has been the key program to keep pregnant and parenting teens in school through their high school completion. The program serves approximately 20 pregnant and parenting teens each year. Shary has been with the program from its beginning in 1987.

Shary has and continues to be very active in the community and has received much recognition for her efforts. She recently received the Volunteer of the Year Award from the Citizen's Review Board Program and serves on the state and local Children and Youth Services Commission, the Department of Human Resources Integration Task Force, the Team for Intervention and Prevention, and the Tillamook High School Alternative Education Advisory Committee, where she is also a mentor. She served on the Northwest Workforce Quality Council and is a member of American Association of University Women, and Delta Kappa Gamma. She is a substitute teacher for School District #9, and Education Service District Home Tutor, has taught Lamaze classes at Tillamook

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## KEEPING IN TOUCH

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County General Hospital, and has taught for the Work and Family Seminars program.

Shary plans to stay in the community and commute to her office in Portland.

### TREASURE VALLEY

"Looking Into Your Future: Planning for the BEST of Your Life," was the theme of a one-day conference for women held Saturday, April 17, on the Treasure Valley CC campus in Ontario. Nearly 100 women from throughout the Western Treasure Valley were in attendance. The conference was sponsored by Treasure Valley CC, Zonta Club of Treasure Valley, the American Association of University Women, the American Business Women's Association and the TVCC Balancing Work and Family program.

"The conference offered information and assistance that will enable women to manage their time and life, help them make the right choices, pursue careers, improve the quality of their personal and professional lives and define their own lifework and family choices," said conference chair Cathy Ysuda. "The conference included excellent workshops and presenters on topics ranging from health care issues to career counseling. There was something for women in all walks of life."

Special highlights of the conference included keynote addresses by Gender Equity Specialist Hilda Thompson, Mark Browning, and president of Land Title Insurance & Escrow, Ann Rupe, and a panel discussion with women who

learned to overcome obstacles to success and satisfaction in non-traditional careers. Other areas covered included a workshop on examining the sources of stress, how to get the most from your health care provider, a workshop designed to assess your personality and identify your skills and styles and how to learn effective time management.

A networking and resource fair was also held during the conference which featured local community support groups, agencies, and resource organizations available to local residents. Free child care and scholarships were made available for conference participants. Plans are already underway for next year's conference. For more information on this conference, contact Cathy Ysuda at (503) 889-6493, ext.202.

### UMPQUA

Linda Ericksen, Associate Professor of Computer Information Systems, has just completed editing Lotus 1-2-3 SmartStart for Que Publishers, a division of Prentice Hall. She is just starting work on the Lotus for Windows book and later in the year will edit a Quattro Pro book for Que also.

Margaret Ellis, Admissions/Records Manager, has just completed her bachelors degree in Human Resource Management at George Fox College.

Kelly Stelzer, Associate Professor of Social Science, is the President of the UCC Senate.

Sonia Wright-Holt was honored by the AAUW branch with a \$500 scholarship in her name.

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## **We're Grateful**

The Oregon Chapter of the AAWCC expresses our thanks to Meg McGill, retiring VP of Professional Development, Chemeketa Community College, for a job well done! Many thanks, Meg, for your masterful organization and management of the 1991 and 1992 Fall Conferences. They were wonderful experiences for us all, participants and presenters alike. You are to be commended for developing and organizing them so beautifully!

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