

Inspire

champion, and celebrate the talents within each of us



American Association of Women in Community Colleges – Oregon Chapter

Spring 2006 Newsletter

LBCC's newest vice president wins DesJardins award

Carol Schaafsma is the 2005 Carolyn DesJardins award recipient.

Carol has worked at community colleges in Oregon for more than 20 years, holding a variety of positions including classified staff, part-time and full-time faculty and management.

She recently was named Linn-Benton Community College's next vice president of Academic Affairs. She also is adjunct faculty with the Oregon State University Community College Leadership doctoral program where she teaches instructional leadership.

Carol holds a Bachelor of Arts degree in sociology and psychology from Ashland College, Ohio, and a Master of Science degree in industrial relations from University of Oregon.

She has attended AAWCC's National Institute for Leadership Development and the Community College Leadership



Carol Schaafsma (left), received the 2005 Carolyn DesJardins award from Nan Poppe, the 2004 winner.

Development Initiatives programs. She currently is co-president of the LBCC chapter of AAWCC and president elect of a AAWCC-Oregon.

"One of the first organizations I joined

was AAWCC," she said. "It provides me opportunities to learn about leadership from many talented women and develop my own leadership skills."

The following is an excerpt from her nomination for the DesJardins award:

"Carol's grace, intelligence, and integrity have made her an indispensable resource to the entire Linn-Benton Community College family. The college's respectful, purposeful, and supportive culture mirrors Carol's values, and this is not an accident. Carol contributes to the overall health of the college through her participation in campus wide committees, her role as a mentor, her ability to develop strong relationships and her fun, optimistic and positive attitude. Carol is highly respected by management, faculty and classified employees as an individual and as a leader at LBCC."

OILD wins Model Programs for Community College Women award

The Oregon Institute for Leadership Development (OILD) will be recognized April 24 by the American Association for Women in Community Colleges as one of the 2006 Model Programs award winners.

The Oregon program was nominated by Mildred Bulpitt, founder of the national AAWCC.

"Many fine people in Oregon have done so much over the past 15 years to create and sustain this wonderful leadership program," said Jan Woodcock, AAWCC-Oregon president. "The only thing better than accepting this award on their behalf would be to be at OILD with them."

Jan will accept the honor April 24 at the AAWCC national convention in Long Beach, Calif. She will be joined by Julie Huckestein, immediate past president; Janet Lodge, vice president of finance; and Mary Spilde, ex-officio/founding member.

The Model Programs is a national award designed to highlight the accomplishments of colleges, AAWCC members and chapters, individuals, and community partners that support women in professional development, leadership training, career advancement, service activities, mentoring and networking.

A committee of the AAWCC Board of Directors evaluates each program, based on demonstration of the AAWCC vision and the degree to which AAWCC members and/or an AAWCC chapter have been involved with the program.

In addition to the award, AAWCC-Oregon will receive a check for \$300, and information about OILD will be featured in an upcoming issue of Quarterly, an AAWCC publication, and on the AAWCC Web site.

Originally modeled after the National Institute for Leadership Development, OILD is a professional development opportunity for women from Oregon community colleges and partner agencies that are interested in exploring leadership potential and personal growth.

The institute follows a four-day format in which a cohort of women from Oregon's 17 community colleges, the Oregon Community College Association, and the Department of Community Colleges and Workforce Development identify and hone their leadership skills and learn techniques for improving team building, communication, problem solving and dealing with change in organizations.

President's Message Climbing, Deepening, and Connecting

By Jan Woodcock, President, Oregon AAWCC
Social Science Faculty Member, Umpqua Community College

As I tried to figure out what to write for this column, all that kept coming to my mind was your dear faces. Maybe this is because I have spent so much time during the past four years looking at them as I put together the slide shows for the fall conferences.

One of the concepts in psychology is called the "mere exposure effect." Your affinity to things increases the more you are exposed to them. That's one possible explanation for why I feel such warmth for you, the members of AAWCC.

Another possible explanation could be found in McClelland's Needs Theory. Different people are motivated by different types of needs – power, achievement, or affiliation. Isabel Briggs Myers, of the famous mother-daughter team that created the Myers-Briggs Personality Type Inventory, wrote a book called "Gifts Differing." What I love about AAWCC is that its mission, "to inspire, champion and celebrate the talents within each of us," embodies this concept so well.

Some of us will experience our best growth by climbing, others by deepening, others by connecting. It is the mission of AAWCC to honor and celebrate these "gifts differing." It is important to recognize that what motivates one person is not the same thing that motivates another.

Twelve years ago, as a new faculty member, I wondered why there were no inservice workshops on learning styles. I suggested that we hire experts to conduct some. They thought I



Jan Woodcock

should do it for free. So I did, of course, being female.

Though it was gratifying to be of service, I still wondered when I was going to get a turn. I also found that my intellectual and affiliation needs could only be partially met in a small community of 20,000. In discovering AAWCC, I found wonderfully unexpected ways to connect, achieve, and grow. I'm hoping this has been or will be true for you, too.

This year, we are planning for the 20th annual fall conference, the 15th annual Oregon Institute for Leadership Development (OILD), and the 10th annual summer conference. It is clear to me, from assembling 20 years of AAWCC archives, that those who have gone before us have created a truly participatory learning community.

We co-create the options for connecting, gaining personal and professional power, and achieving good things. If you have a need or an interest, we encourage you to initiate your own campus activities, make suggestions through your campus contacts, or let the state board members know. Check our Web site for contact information: aawccoregon.org.

The turnout at all of our events for the past several years has been unprecedented, making this an effective organization with a powerful network. Where else can everybody interact with colleagues at all levels in the community colleges and from all over the state? We've watched our members achieve great things. While power and achievement are key motivators for some, for me the primary motivator is affiliation.

What motivates me most is the warmth of your smiles, the goodness of your spirits, and the continuing opportunity to experience the joy that will come from seeing you all during this coming year.



American Association of Women in Community Colleges Oregon Chapter 2006 Board Members

President, Jan Woodcock
President-Elect, Carol Schaafsma
Past President, Julie Huckestein
Vice President Finance, Janet Lodge
Vice President Membership, Shannan McGaha
Vice President Communications, Margaret Bradford
Vice President Annual Conference, Lorna O'Guinn
Vice President Summer Retreat, Denise Swafford
Member-at-Large/Secretary, Kristen Jones
Member-at-Large/Conference Registration, Ann Baumgardt
Webmaster, Cheryl Goyer
Ex-Officio Member, Mary Spilde
Ex-Officio Member, Nan Poppe

The AAWCC Oregon Chapter newsletter is published twice annually, in the spring and fall. For more information, contact Margaret Bradford, vice president of communications, mbradford@rogucecc.edu

New AAWCC Board officers provide leadership

Four new officers took seats on the AAWCC-Oregon Board of Directors following the fall 2005 conference, and two others were re-elected to the board.

President Elect

Carol Schaafsma has worked at community colleges in Oregon for more than 20 years. She held classified, part- and full-time faculty, and management positions.



Carol Schaafsma

Carol recently was named vice president of Academic Affairs at Linn-Benton Community College, effective July

1. She currently is director of the LBCC Curriculum and Instructional programs.

She received the Carolyn DesJardins award for 2005. For more about Carol, see page 1 of this newsletter.

Vice President of Membership

Shannan McGaha has been at Portland Community College for more than five years and currently supports the dean of Instruction at the Sylvania Campus.



Shannan McGaha

In a previous life, she spent a lot of years in school and was a chiropractor for a brief time.

She enjoys collage art, stamping, gardening and fixing up her new house with her partner Brian.

She says being involved with AAWCC has been one of the most rewarding experiences of her community college career. She encourages everyone to apply for OILD because it was such a fabulous and inspiring experience for her.

Member-at-Large/Conference Registration

Ann Baumgardt has worked for PCC as a training developer since December of 1995 and recently completed her M.S. in

Adult Education. She is currently vice-president of records for the AAWCC-PCC chapter and attended OILD in the summer of 2004.



Ann Baumgardt

Ann has served as program chair for the annual conference for the last two years and follows Lorna O'Guinn in conducting conference registration.

Member-at-Large/Archivist

Jackie Bryson, graduated from the University of Wisconsin with a Bachelor's degree in social work. Shortly after



Jackie Bryson

graduation, she moved to Oregon where she worked with troubled teens for Looking Glass.

Seeking a new career direction, she later launched her entrepreneurial energies toward owner-

ship in Solid Ingenuity, a small furniture business. She also has worked for Greenpeace, raised two children, volunteered at their schools, and been involved in local politics.

She is currently working for the Lane Community College Career and Employment Services Department as a career and employment advisor. She has been certified as a global career development facilitator, and she is a past board member of Oregon Career and Development Association.

Vice President Annual Conference

Lorna O'Guinn served on the AAWCC-Oregon Board as member-at-large/registration for the past two years.

She began working at LBCC about 16 years ago and was on the founding board for the LBCC-AAWCC Chapter, serving as president elect and president.

She now works at Portland Community College where she is assistant to the

PCC Board of Directors and is the vice president of administrative services.

"The fall conference is a time for us to come together to celebrate who we are and



Lorna O'Guinn

to share what we know with each other," Lorna said. "Angela (McMahon) is a tough act to follow, but I will do my best to bring the pieces together to create a fall conference that will nourish each of us."

Vice President of Communication

This is Margaret Bradford's second term on the board as vice president of communication.

She is director of Marketing and Community Relations at Rogue Community College.



Margaret Bradford

She is a member of the Oregon Council for Marketing and Public Relations and served as president for two years.

She also is the National Council for Marketing and

Public Relations, District 7 director and was District 7 Communicator of the Year in 2005.

She holds an A.A. from El Camino Junior College, Torrance, Calif.; a B.A. from California State University, Long Beach, Calif.; and an M.S. from the University of Oregon, all in communications and journalism. Her background includes 10 years as a newspaper reporter and editor and six years as a city councilor.

Continuing board members are Julie Huckestein, past president; Jan Woodcock, president; Denise Swafford, vice president, summer retreat; Janet Lodge, vice president finance; Kristen Jones, member-at-large/secretary; Cheryl Goyer, Web master; and ex-officio members Mary Spilde and Nan Poppe.

Campus Connections

Rogue Community College

By Sharon Smith

The RCC Chapter of AAWCC had a busy year with several successful fund raisers supporting RCC students and student scholarships.

Highlights include the bi-annual clothing drive, Bunko parties, and our holiday project in which we partnered with faculty and staff in giving 35 holiday meal certificates to help students and staff in need.

Aside from our mini fund raisers, planning for our biggest event yet is well under way. The RCC-AAWCC chapter has recently taken the leadership role for the annual Treasures of Our Community scholarship fund raiser.

This year we are thrilled to be partnering with Family Friends, a local non-profit organization that provides a range of specialized services including counseling, parent training, and intensive family services, all aimed at meeting the goals of restoring hope and trust to local children and families.

Last year, more than \$17,000 was generated from the Treasures event, and it continues to grow in popularity. Plans for the 2006 event include an online auction and Texas hold 'em tournament May 13. The online auction will be up and running May 13-31. Anyone can bid. Just visit our Web site at www.roguecc.edu, then go to "Treasures of Our Community" and check out the auction items.

The RCC-AAWCC membership is enthusiastic about other changes, which include establishing an endowment to support college programs and formalizing the Treasures scholarship.

RCC-AAWCC board member Pam Green received the 2005 Excellence Award from the Oregon American Association of Women in Community Colleges at the annual conference in Portland. Pam has served as an advanced secretary with the RCC Discovery Programs for the past four years and recently was promoted to program coordinator for Moving On, which provides college preparation and career planning for women and men in transition.

Umpqua Community College

By Lee Salter

In January, a discussion was held on campus regarding interest in forming a campus AAWCC chapter. Several staff members attended. A second meeting will be held this spring to talk fur-

ther about interest and possible activities.

Congratulations to Berta Dargen, director for Institutional Research, for her recent award from the United Way. Berta received the Gratke award, the highest honor the local United Way bestows.

Berta had actually nominated someone else for this prestigious award so was totally surprised at the announcement. The award recipient is chosen by previous recipients, based on long-term and exceptional volunteerism for the Greater Douglas United Way.

Two faculty members, Cindy Shroba, Science Department chair, and Nancy Nowak, Math and Developmental Education instructor, were presented with the Cascade Community Credit Union February Unsung Hero award. CCCU presented each with a plaque, a \$100 grant for UCC, and dinner certificates.



Karaoke was the name of the game during an RCC Chapter scholarship fundraiser. Pictured from left are Amy Webb, Sharon Smith, Cindy Harboldt, Pam Green, Chelsea Kelsey-Hamilton, and Claudia Sullivan.

The Unsung Hero program is a celebration of school employees by peer recognition for outstanding work. Shroba and Nowak were driving forces for gathering information for the college accreditation self study this past year.

Best wishes to Abby Elliott, microcomputer specialist, who recently completed writing a screenplay and says "Even Oprah's got it. . ."

Chemeketa Community College

By Maureen McGlynn

Chemeketa's AAWCC members celebrated women's creativity at its recent March 8 meeting. Tanna Orr, CWE administrative secretary and artist extraordinaire, displayed her work and discussed ways her art inspires many aspects of her life.

Among others who shared their creative sides were Jill Ward, Holly Nelson, and Eileen Casey White with mosaics; Melaney Moisan, bookbinding; and Guinne Muir, her collections. We left feeling inspired and encouraged to try new ways to develop our creativity.

Other women in the news include the following: Eileen Casey White, coordinator of the Short-term and Accelerated Training program, was selected to attend the 2006 National Institute for Leadership Development; Maureen McGlynn, director of Curriculum and Instruction, served on a peer review committee for the Fulbright Scholar-in-Residence program in Washington, D.C.;

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Campus Connections

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Vikki Wetle, Health Service Management faculty, was runner-up in the Oregonian 2005 photo contest; Rebecca Woods, coordinator of Disability Devices, was appointed to the State Rehabilitation Council; and Kay Carnegie, director of Health Services, began her term as president of the Oregon Nursing Leadership Council.

Juliet Booth, advising specialist, is currently recruiting applicants for the upcoming OILD summer session, and Eva Payne, Humanities faculty and co-chair for accreditation, is finalizing preparations for the college's full-scale evaluation. A walking art tour of the campus is planned for the next AAWCC meeting. All in all, spring promises to be filled with more than daffodils.

Mt. Hood Community College

By Sally Wright

This winter our AAWCC chapter helped bring Debbie Wooten to MHCC. Many of us heard Debbie's performance at the AAWCC state conference this fall, and we had to share this experience with the rest of our campus.



Debbie Wooten

Debbie's performance was part of the Women's Herstory Celebration at MHCC; 105 people attended. We also got some great publicity for our chapter at the event (and in the school newspaper).

For those of you who didn't get to see Debbie at the conference last fall, here's a blurb about her:

"Debbie was born in South Chicago with spina bifida and developed polio when she was four months old. Isolated by color and disability, Debbie met Martin Luther King Jr. when she was 8. She realized in those moments that it was not the color of someone's skin or their physical

disability but the content of their character that counted. Debbie uses her life struggles and triumphs to present her comedic and inspirational speech that is truly unmatched by any other performer."

We'd like to say a "special thank you" to our state chapter and to those who worked hard at the state conference to introduce us to wonderful women like Debbie.

Southwestern Oregon Community College

By Marie Simonds

SOCC-AAWCC members and guests will tour Umpqua valley wineries April 22 during the second annual SOCC wine tour. They will visit four local wineries: Abacela, Henry Estate, Melrose, and Palotai, all located in the Roseburg area.

Last year's tour was a great success, with 42 participants enjoying the fruits of the grape. The same enjoyment level is anticipated this year.

Southwestern also is looking forward to hosting the AAWCC summer conference July 13. This will be our first time, and we are looking forward to sharing our beautiful campus and outstanding coastal attractions with our AAWCC sisters. We hope you can join us for this day of fun and friendship.

Portland Community College

By Linda Palmer

The PCC Chapter of AAWCC has an exciting and busy spring term ahead. On April 27, Take Your Daughters and Sons to Work Day, the chapter will host an ice cream social for the kids and staff on each of their district campuses.

In addition, two brown bag lunch sessions are scheduled with Katherine Persson, new Rock Creek Campus president, and Noelle Studer, PCC sustainability coordinator.

At the end of the term, PCC women are invited to participate in the AAWCC Spring Walk, which will take place at four separate campuses on May 17.

The following PCC women each recently completed a Ph.D. in Community College Leadership at Oregon State University: Kate Dins, Cascade Business, Technology, and Public Services Division dean; Cheryl Scott, Rock Creek Business and Humanities Division dean; and Brooke Gondara, Sylvania Social Science Division dean.

Katrina Cloud of the Cascade Apprenticeship programs recently completed her Master's degree in Education.

Shannan McGaha, Ann Baumgardt, and Lorna O'Guinn have been elected to the AAWCC-Oregon Chapter Board.

Shanta Anderson, Southeast Center Women's Resource Center, has recently been selected as the New Century Scholar.

The PCC Workforce and Economic Development Division has seen a few new women rise to the top, with Pamela Murray as the new division dean, Jackie Sandquist now serving as the director of the Capital Career Center, and Rachel Mack as the Capital Career Center Business Services coordinator.

Claire Oliveros, coordinator of the Sylvania Multicultural Center, has been chosen to participate in the National Institute for Leadership Development (NILD), an international program for administrators and faculty in higher education. Pattie Hill, project assistant for Upward Bound and the Roots programs, also will participate in NILD. She was selected for the Leadership Intern program through PCC Staff Development.

The American Business Women's Association Rose Chapter selected Linda Morris, Financial Aid tech at Southeast Center and Sylvania, as Woman of the Year.

PCC Nursing faculty Teri Mills and Alisa Schneider are leading a nationwide movement to get an Office of the National Nurse established in Washington, D.C. In March, HR 4903, the National Nurse Act of 2006, was introduced to Congress with Rep. Earl Blumenauer (D-OR) being the first to co-sponsor the bill.



Kate Dins, earned a Ph.D.

Want to share news about your college? Submit the information to your AAWCC campus contact. See page 8 for a complete list of contacts.

Plan now to attend summer conference

Grab your sandals and your notebooks for the 2006 AAWCC-Oregon summer conference.

Southwestern Oregon Community College will host the event, which will feature a presentation by Vicki Willis on "Leading When You're Not in Charge."

The one-day conference is scheduled from 10 a.m. to 4 p.m. July 13 at the SOCC Hale Center for the Performing Arts, Second Floor Lakeview Room, 1988 Newmark Ave., Coos Bay.

The \$65 per person registration fee includes, materials, continental breakfast and lunch.

Lodging is available in the Southwestern dorms for just \$34 a night single occupancy, \$48 a night double occupancy.

Please make your conference and room reservations through Denise Swafford, (541) 956-7087, or dswafford@rogucecc.edu.

If you'd like to take a peek at the rooms, visit http://www.socc.edu/student%5Flife/housing/housing_apt.html

Checks should be made payable to Oregon-AAWCC. Final payment, including room reservations, is due by June 30.

For more information, contact Denise Swafford, vice president summer conference, Oregon-AAWCC, c/o Rogue Community College, 3345 Redwood Highway, Grants Pass, Oregon 97527, or visit [aawccoregon.org](http://www.aawccoregon.org)

OILD offers professional growth opportunity

You are invited to participate in the 15th annual Oregon Institute for Leadership Development (OILD), June 26-29 at the Silver Falls Conference Center.

OILD is a state program coordinated by AAWCC-Oregon for community college faculty, staff and administrators interested in leadership, personal and professional growth.

The four-day program is modeled after the National Institute for Leadership Development, a professional development program for women in higher education and public service.

OILD session topics include but are not limited to human relations skills, problem solving, balancing priorities, team building, and organizational transformation, as well as discussions with state experts on issues confronting Oregon community colleges during the next decade.

Participants are chosen for their professional abilities and potential and for their interest in advancement.

OILD is recognized by colleges throughout the state that produce leaders who are able to effectively challenge assumptions, work around barriers and create new ways to achieve success.

The fee for the training is \$375, which includes materials, food and lodging.

Space is limited to 24 participants from Oregon's community colleges, the Department of Community Colleges and

Workforce Development, and the Oregon Community College Association.

Applications were distributed to college presidents and campus contacts in February; however, information and applications are available at the AAWCC Web site: www.aawccoregon.org.

The deadline to submit a nominations is April 21.

For more information about the program, contact Jan Woodcock at (541) 440-4706 or jan.woodcock@umpqua.edu.

For information about logistics, contact Denise Swafford at (541) 956-7087, or dswafford@rogucecc.edu.

Race for the Cure needs your help

Bring a friend and join your AAWCC sisters for the 2006 Susan G. Komen Race for the Cure, Sept. 17, starting in the Tom McCall Waterfront Park, downtown Portland.

This inspiring event draws thousands of participants each year. Proceeds benefit the race to cure breast cancer, "something that has touched all of us," says Julie Huckestein, AAWCC-Oregon past president, by funding research and free mammograms.

Interested AAWCC members will receive additional information prior to the race by calling Julie Huckestein, (503) 399-6575, or via e-mail at jhuckest@chemeketa.edu

Enjoy a lifetime membership in Oregon-AAWCC

At the 2005 fall conference, the membership approved an amendment to the bylaws to eliminate the yearly membership fees for the Oregon-AAWCC.

Subsequently, all current members have been converted to lifetime membership, and new certificates will be mailed reflecting the change.

Anyone interested in supporting the chapter mission will become a lifetime member upon participation in any state-sponsored event or upon submission of the membership form.

The form is available on request from Shannan McGaha, vice president membership, at smcgaha@pcc.edu.

Nominations sought for leadership award

The mission of the Oregon Chapter of the American Association for Women in Community Colleges is to inspire, champion, and celebrate the talents within each of us.

To recognize and celebrate this mission, the AAWCC Board of Directors is accepting nominations for the prestigious 2006 Carolyn DesJardins Leadership Award.

This award will be given to someone who has demonstrated outstanding leadership and made a significant contribution to community colleges.

The recipient does not have to be an AAWCC member. Criteria for receiving the award will include demonstrated ability to inspire, champion, or celebrate women as leaders.

Nominations are now being accepted. Please see the Web site at www.aawccoregon.org/desjardins.htm to nominate an outstanding individual.

Previous winners are Carol Schaafsma, Nan Poppe, Gretchen Schuette, Shirley Anderson, Terri Johanson, Brenda Brecke, Carolyn DesJardins, Nikki Harrington, Alice Jacobson, Marcia Keith, Rebecca Kenney, Dan Moriarity, Mary Spilde, and Stephanie Sussman.

Eleven community college women receive Excellence Awards

Eleven women, honored by their co-workers, received AAWCC-Oregon Chapter Community College Excellence Awards at the 2005 fall conference in Portland.

They were recognized for accomplishments that made a difference for women at their own community colleges.

The 2005 winners include Angela McMahon, Portland Community College; Cathy Edmonston, Linn-Benton Community College; Wanda Clifton-Faber, Blue Mountain Community College; Julie Peters, Chemeketa Community College; and Julie Kremers, Southwestern Oregon Community College.

Others are Sally Wright and Victoria Flagg, Mt. Hood Community College; Shirley Lukacs, Lane Community College; Pam Green, Rogue Community College; Sandy Newman, Treasure Valley Community College and Patty Lamoureaux, Umpqua Community College.

Nominations for the 2006 AAWCC Excellence Award may be made by sending the name of an honoree to Carol

Schaafsma at carol.schaafsma@linnbenton.edu.

Recipients need not be members of AAWCC.



Patty Lamoureaux, UCC, with President Blaine Nisson.



Cathy Edmonston, Linn-Benton Community College, with Dr. Mike Holland, vice president, administrative/student affairs.



Pam Green, Rogue Community College, with President Peter Angstadt.



Julie Kremers, Southwestern Oregon Community College, with Dr. Shelton Meyer, dean of Administrative Services/Human Resources.



Sally Wright (left) and Victoria Flagg, Mt. Hood Community College, with President Robert Silverman.

Upcoming events

July 13

2006 AAWCC-Oregon Summer Conference
Southwestern Oregon Community College, Coos Bay

Cost: \$65

aawccoregon.org

June 26-29

Oregon Institute for Leadership Development
Silver Falls Conference Center, Silverton

Applications due April 21. Check with your college president or AAWCC campus contact to find out about applying for this event, or visit aawccoregon.org/oild/

September 17

Susan G. Komen Race for the Cure
McCall Waterfront Park, Portland
jhuckest@chemeketa.edu

November 16-17

2006 Fall Conference,
Sheraton Portland Airport Hotel
loguinn@pcc.edu



Join the fun

A murder mystery dinner theater was just part of the fun fall conference attendees enjoyed in 2005. Be sure to book your place for the 2006 conference, Nov. 16-17.

Campus Contacts

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