

Oregon Chapter American Association of Women in Community Colleges

Newsletter

Fall 2000

To Inspire, Champion, and Celebrate the talents within each of us!

<http://www.occa17.com/aawcc.htm>

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Insert: 14th Annual Conference Brochure

Presidents Corner

By Shirley Anderson

I hope you have had the opportunity to enjoy this beautiful summer with the abundance of sunshine. My wish is that you have had time for rest and relaxation. The sunshine has played an important role in lifting my spirits.

I would like to share with you a personal growth journey I have taken this summer. In early July, I scheduled elective surgery. I made sure I had arranged excellent coverage of my college job duties; completed all of the leave of absence paperwork and acquired the appropriate signatures; family and friends to provide care and emotional support were in place, and; being a type-A woman, my house was clean and all of the physically-taxing summer projects were checked off my "to do" list. As I entered the hospital, though I was physically tired, I knew I was as prepared as I could be.

Everything worked like clockwork until three weeks after surgery when I began developing symptoms of a chronic disease process, Lupus. While deep down I know I will be fine, and the diagnosis is not certain, one of my thoughts was, "This can't be happening. I had planned it all so carefully!" Not for the first time in my life, I was shocked by the realization that I cannot plan and control all aspects of my life. Often when I think I have everything wrapped up into a neat little package, the ribbon breaks. When this occurs I, like you, am faced with many unplanned challenges and this is where my journey began.

What resources did I have in place to help me meet this new set of challenges? It was time for an emotional inventory. Through reflection, I recalled past challenges and how I coped with them and I brought those to the forefront. Of course, I tackled the easy things first. Since I am an ex-health care professional, the first thing I did was to assess the knowledge and skills of the physicians who were caring for



me. I asked many questions and made sure I understood the explanations. It will come as no surprise I searched the NET to learn the latest information about the disease process and treatment.

While this can sometimes be frightening, because the worse case scenario is always presented, it also takes the mystery out of the disease process.

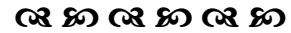
I left the hard work for last. How was I going to emotionally cope with the possibility of a disease that can be unpredictable when I like to wrap things up in tight little packages and check them off my list? Over the past few weeks, I have examined what I had done to fill my emotional toolbox so I would be as prepared as possible for a challenge such as this.

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President's Corner continued

I had the good fortune to be born into and marry into a supportive family. We are there for one another. Throughout the years, I have attempted to "be there" for friends, co-workers, and neighbors. (This is often through listening and sometimes actually doing things for them.) I have been active in AAWCC and developed friendships with women who have helped me get in touch with my "inner self," and to recognize and celebrate my talents and feed my soul. Through some of my most difficult challenges, I have sought professional counseling in order to build my skills and abilities. Was this enough? Knowing one can never be completely prepared, was my emotional toolbox full enough to meet some of the challenges?

What I have found is the emotional support has come to me unsolicited. Many of my wonderful family, friends, supervisor, co-workers, neighbors, AAWCC sisters, and health care professionals have come forth offering a myriad of emotional support; through encouragement, special thoughts, prayers, visitations, phone calls, cards, and beautiful bouquets of flowers. The response has touched me very deeply. Do I still have work to do? Absolutely, as prepared as I was, I have not sailed through this claiming emotional victory.

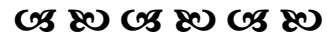


Community College Excellence Award

The AAWCC Board of Directors wishes to celebrate an individual, chosen by local AAWCC membership, whose accomplishments made a difference for women at his or her own community college over the past year. The Board will issue a certificate to honor that person at the state AAWCC conference in November. The recipient need not be a member of AAWCC to receive the award.

There is no official nomination form. Simply send the name of your honoree by **November 20, 2000** to:

Dawn DeWolf, Oregon Coast Community College
332 SW Coast Highway, Newport, OR 97365
fax (541) 265-3820
e-mail: ddewolf@occc.cc.or.us



OILD 2000 HIGHLIGHTS

OILD 2000 was the first year without the team of Stephanie Sussman and Ellen Levine, who have been co-facilitators of OILD since 1991 and marks the beginning of the new century with Mary Spilde, *Lane Community College* and Lisa Tomlin, *Clackamas Community College*. The Oregon AAWCC Executive Board honored Stephanie and Ellen with plaques and gifts for their outstanding work with OILD. Below are just a few of the comments that were given by this year's participants.

*Thanks for your dedication and support and **hard work!**; I appreciate all that you have done; You are all doing a great service for women and clearly changing lives and making a difference; Inspirational, encouraging, uplifting; This was an enlightening experience; No matter where you are in your life's journey, this time can make **you** more clear to **yourself!***



They worked and learned!



They danced and had fun!

PROFILE OF A LEADER: Commissioner Cam Preus-Braly

By Miriam A. Jordan

Cam Preus-Braly is completing her first year as the Commissioner of Community Colleges. Her position puts her in contact with the Governor’s office and the Oregon Community College Association, addressing community college issues, including the most serious one – the budget. It is hard to imagine the kind of strength it has taken to come into a new job, in a new state, in an educational system in need of restructuring in order to maintain the health of all 17 community colleges and workforce development in the state. What kind of leader thrives in this chaotic environment with the confidence of knowing she can make a positive difference?

Cam Preus-Braly was born and raised on a farm in Moses Lake, Washington. When she was 13 she and her family moved to Austin, Texas when her father received a fellowship to pursue his Ph.D. in community college leadership. From there, they lived in Auburn, Alabama and Cam finished high school in Memphis, Tennessee. Her parents were great role models and have been a great inspiration to her. Her father returned to school (with four kids still at home) to follow his dream of being a better teacher and administrator. They taught her not to be afraid of new challenges, hard work, or new environments and they nurtured her imagination and spirit. Living in four states between ages of 14 and 18 necessitated her to acquire people skills and shape her own self-confidence and awareness. “At the time it seemed pretty daunting, but looking back, it really did make me a strong and independent (some would say seriously stubborn) person.” Cam had always wanted to be a teacher. “When I was a kid, I made my younger sister be the student and I ‘lectured’ her all day long!” When Cam entered college, she was counseled that there was a glut of teachers and unless she chose a special field, there would not be any jobs for her when she finished. She changed majors no less than four times. Her first love was science, the environment, and being outdoors, so she majored in Biology, with a minor in Chemistry (and English Literature, Psychology and Sociology). Cam’s first real job (after the waitressing, secretary and substitute teaching) was a chemist for the United States Steel in Gary, Indiana. For about three more years as a “foreperson,” working all three shifts as a quality assurance supervisor, before she was laid off in October 1983. It was being laid off at U.S. Steel that sparked her to move to helping others. “I found it very rewarding to be able to help people move from one place in their lives to another. When I was laid off, there were 400 other managers who also got a pink slip, and some of them were very near retirement age. My predicament was nearly as dire as theirs and it was such a good feeling to help those guys who had never had any other job except mill work, look at themselves as skilled in a variety of areas and able to command respect and a livelihood at some other manufacturing firm.” When Cam moved to Oregon, she applied to help young adults find summer jobs and that was just the start of what has been a very rewarding career. There were many other side roads, but her appreciation for education was always there.

There were many people she admired throughout her life. “I was inspired and a bit awed by my 4th grade teacher Ms. Hilderbrand and the way in which she shared her love for learning and coached the best out of each of us. I think the entire class loved her. I can remember her kneeling down and talking to me in a friendly and quiet way that just made me feel so special and want to do my very best. Because she cared, I wanted to be just like her!” Cam also admired John Kennedy as a young girl. She admired his strong voice and commitment, his vision of what we could become, and like most Americans, was shocked when he was killed. “I later did quite a bit of reading about his presidency and have tempered my romantic school girl view but still see him as a positive force for reaching and becoming more than we think we can be, to look beyond ourselves and to achieve for the good of the whole.” Cam admires people who take unpopular stands and people who have the ability to compromise without giving up principles and convictions. “I admire people like Governor Kitzhaber for his willingness to step out and say what needs to be said, even when it isn’t popular. I admire the late Barbara Jordan for her ability to weave a compromise with fellow legislators and to never give up her principles to serve her Houston constituents.” Her mentors and supporters were many – family, friends, college professors and co-workers – who gave generously of their time and shared their experiences and insights. In the last several years, people like Mary Spilde, Roger Bassett, Connie Green, Marilyn Keyser, Bill Scott (director of the Economic Development Dept.), Mimi Maduro (“a facilitator and consultant who worked with me at the Workforce Quality Council”) and others like Dave Barrows (a full time lobbyist of Dave Barrows and Associates) who has helped coach her to be a better communicator especially when working with legislators.

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Fourteenth Annual Conference of the Oregon Chapter of AAWCC
& Region X Conference
“Alone I can do so little, Together we can do so much”
November 30 and December 1, 2000
Greenwood Inn, Beaverton

Dear AAWCC Members and Supporters:

It is that time of year again! This year’s conference will also be the Region X conference. This means women from community colleges in Oregon and Washington will be gathering together to come together as a community, see old friends, make new friends, fine tune our skills, and replenish our spirits. Planning this year’s conference has been a delightful and enriching experience for me. It has been challenging, riding on the coat tails of the wonderful energy from last year. Nonetheless, I am delighted with what the committees have put together for this conference.

The theme for this year’s conference is a quote by Helen Keller: “Alone I can do so little, together we can do so much” and it really captures the spirit of women coming together. The conference committees from Oregon and Washington have done an outstanding job of planning and creating a conference that will be purposeful and beneficial to all participants. We have a diverse selection of breakout sessions, panels, and keynoters scheduled. The breakout session presenters are either members of AAWCC or friends of AAWCC that support our mission and vision. We have scheduled concurrent breakout sessions under the following tracks:

- ◆ Career and Professional Development
- ◆ Personal Growth and Enrichment
- ◆ Mind, Body, and Spirit

For the first time, we have scheduled fundraising opportunities to fund local chapter grants and State chapter scholarships. On Thursday evening, we will be holding a fun-filled evening of Karaoke/Dance, by Clydie King, and a Silent Auction. If you have items to donate, please contact me. We will also be offering personal massages during the conference. You may pre-register for your massage (see page 7 of the newsletter). Prices are \$70 for a 1-hour massage or \$40 for a _ hour session. Your personal checks should be made out to *Oregon AAWCC* and sent in with your registration form. In the unlikely event that all of the sessions are not filled, massages will be available during the conference at the registration desk.

This conference marks the first year at the Greenwood Inn. Our event will be the only conference at the facility and the friendly and courteous staff will be at our disposal throughout the entire conference. The hotel accommodations are economical and attractive. You are responsible for making your own reservations and special conference rates have been secured. The goal is to provide you with an opportunity to focus on the facilitation of knowledge, networking, rejuvenation, and fun.

The conference will cover a diverse range of topics including leadership, communication, change, retirement planning, culture, health, diversity, time management, conflict resolution, financial planning, labyrinth walks, and much more. The talented keynote and breakout session presenters are full of energy and information.

Take a break from your hectic schedule and read the enclosed conference brochure. Be sure to take advantage of the early registration savings. We have designed this conference to benefit women in community colleges throughout the region. Please encourage or support others in your organization to attend. We strive to make this conference affordable, relevant, flexible, diverse, and inclusive. I am looking forward to seeing each one of you in November as we inspire, champion, and celebrate the talents within each of us!

Lisa Tomlin
VP Professional Development, Oregon Chapter of AAWCC
Project Coordinator, Customized Training & Development Services
Clackamas Community College

☞ Carolyn Desjardins Leadership Award ☞

The mission of the Oregon Chapter of the American Association of Women in Community Colleges is to inspire, champion, and celebrate the talents within each of us.

The 2000 Carolyn Desjardins leadership award, chosen by the AAWCC Board of Directors, will be given to someone who has demonstrated outstanding leadership and made a significant contribution to community colleges. The recipient does not have to be an AAWCC member. Criteria for receiving the award will include demonstrated ability to inspire, champion, or celebrate women as leaders.

Dr. Carolyn Desjardins' career included twenty-six years in the Maricopa Community College District where she served as Dean of Women/Associate Dean of Students, Chair of College Counseling Services, faculty member and counselor. Many of us remember her best as the Executive Director of the National Institute for Leadership Development (NILD). She was the recipient of numerous awards and honors. Her greatest award, however, was knowing that over 3000 women and many men saw their lives enriched, enabled, and changed forever through the programs, scholarships, articles, and presentations she sponsored or made, as well as through her powerful hugs, deep caring, and strong advocacy for all of us to be the very best we could be.

Dr. Constance M. Carroll, NILD Newsletter, Fall 1997

If you are interested in nominating someone for this award, please complete the nomination form and send it to Dawn DeWolf, Oregon Coast Community College, 332 SW Coast Highway, Newport, OR 97365. Dawn may be contacted by phone (541) 265-2283 x114, fax (541) 265-3820, or e-mail ddewolf@occc.cc.or.us.

**2000 AAWCC Oregon Chapter
CAROLYN DESJARDINS LEADERSHIP AWARD
Nomination Form**

I nominate:	
Name: _____	Title: _____
College Affiliation: _____	
College Address: _____	
Telephone: _____	
My Name: _____	Telephone: _____

On a separate document (not to exceed two pages), please describe in detail the leadership contribution(s) possessed by this nominee that made a significant difference in community colleges.

DEADLINE for submission: November 6, 2000

REGISTRATION FORM – Oregon
2000 Region X Conference & Oregon AAWCC 14th Annual Conference
November 30 – December 1, 2000
The Greenwood Inn ♦ Beaverton, Oregon

Cancellations and Substitutions: Cancellations received up to five working days before the conference are refundable, minus a \$25 registration service charge (this includes your 2000-01 membership). Please note that if you do not cancel within five working days prior to the conference and do not attend you are still responsible for payment. Substitutions may be made at any time.

You will receive a confirmation of your PAID registration by e-mail, mail, or phone. (Paid registration means payment is received with a check or purchase order.) **Registration fee includes program packet, lunches, and your Oregon AAWCC dues for 2000/2001.**

Please print clearly

Name: _____ Title: _____
College: _____
Address: _____
City: _____ State: _____ Zip Code: _____
Telephone: _____ Fax: _____
E-mail: _____

- Registration & Payment received before **November 15, 2000** is **\$135**
- Registration & Payment received after **November 15 and on-site** is **\$160** (this includes a \$25 registration processing fee)

☀ If you are interested in volunteering at this year's conference, please contact Dawn DeWolf at 541-265-2283 x114 or e-mail at ddewolf@occc.cc.or.us. ☀

Please check all that apply:

- Please specify if you have any specific dietary needs: _____
- I am a Campus Contact and I will be attending the Campus Contact breakfast
- I am a Campus Chapter President and I will be attending the Campus Contact breakfast
- I have attended Oregon Institute for Leadership Development (OILD) _____ year
- I have attended National Institute for Leadership Development (NILD) _____ year
- I have attended Kaleidoscope _____ year
- I have attended a Region X Conference _____ year

Fax or Mail your registration form and Payment (payable to Oregon AAWCC) to:
ATTENTION: CHRIS GERMAN
Clackamas Community College ♦ 19600 S. Molalla Avenue ♦ Oregon City, Oregon 97045
503-655-5153 fax

♦ **Hotel accommodations are made by the participant –**
see the Conference-at-a-Glance brochure for reservation information ♦

QUESTIONS regarding the conference e-mail Lisa Tomlin, VP of Professional Development at lisat@clackamas.cc.or.us

*Scholarships are available, contact Julie Walker at 541-917-4304 or e-mail walkerj@gw.lbcc.cc.or.us. Deadline to apply is **November 15.***



FUNDRAISING EVENTS



Karaoke/Silent Auction & Massages
to fund local chapter grants and State chapter scholarships

Massages by Peter Martin, LAc, LMT & Associates, Friends of AAWCC
Pre-register for a massage. Times are booked on first come, first serve basis.

1 hour massage: \$70.00 _ hour massage: \$40.00

Massages available during the following hours:

Thursday, November 30, 2000

9:30 am to 11:30 am OR 1:30 pm to 4:30 pm

Friday, December 1, 2000

9:00 am to 11:30 am OR 1:00 pm to 4:30 pm



1st Choice:	2nd Choice:	3rd Choice:
Day: _____ 1 hr _____	Day: _____ 1 hr _____	Day: _____ 1 hr _____
Time: _____ _ hr _____	Time: _____ _ hr _____	Time: _____ _ hr _____

Make personal check payable to Oregon AAWCC.

Mail check with this registration form to:
Chris German, Clackamas Community College, 19600 S. Molalla Avenue, Oregon City, OR 97045

Silent Auction Donations



I would like to donate the following item(s) for the silent auction: *(examples: artwork, crafts, books, cd's, etc.)*

Your Name: _____ College: _____

Telephone: _____ E-mail: _____

Send completed form to: Chris German, Clackamas Community College, 19600 S. Molalla Avenue, Oregon City, OR 97045

RACE FOR THE CURE

By Marcia Keith, Past President

Ten AAWCC members and friends showed up with smiles, AAW t-shirts, and energy on Sunday, September 17, to walk in the 5K Race for the Cure, an event sponsored by the Susan G. Komen Foundation. We walked behind a 20-foot banner proclaiming, "American Association of Women in Community Colleges Races for the Cure." Thank you to Lynda, Becky, Kate, Chris, Glenda, Julie, Ida and her friends and neighbors.

The weather was perfect for an energetic walk – cool but not wet. Even better than the weather was the sight of tens of thousands of women and men – an estimated 50,000 people – coming out to celebrate and remember and support and help. When we walked across the Steel Bridge heading east, we looked behind and in front of us and saw nothing but people – moving along in a slow progression toward the eradication of breast cancer. When we crossed the Burnside Bridge heading west to the finish line, we saw the same awesome sight. And there were so many pink survivors' caps highlighting the very reason we were all there. It was a truly incredible experience. When we finished, we went back to the Marriott for a very good celebratory brunch.

Last year three of our AAWCC members walked together, not even enough to carry the 20-foot banner. We had to leave it in the care of the Marriott Hotel. This year ten of us were more than enough to carry it, but we were not nearly enough to proclaim the degree of support that we know that AAWCC feels for this wonderful cause.

Please put September 16, 2001, on your calendar for next year and walk with us in this most important activity. The proceeds go to research and free mammograms for women nationwide. The money we raise in Oregon stays in Oregon. The overhead for the Susan G. Komen Foundation is less than 20%, phenomenal for an organization of this kind.

I would so love to make brunch reservations for 20, 30, 40, or more next year. I would love for you all to feel the woman-spirit, the incredible, focused and centered energy that we all feel when we "Race for the Cure."

I would love to know that we were all a part of the prediction that Dr. Susan Love made in her book "The Breast Book" when she said, "I look forward to the day when I tell my daughter that long ago breast cancer used to kill people."

Please get in touch with me if you would like to join the AAWCC group next by phone: (503) 241-8055, fax: (503) 243-2853 or e-mail: marciak@teleport.com.

Summer Retreat 2000 Highlights

By Angela Ritchie, VP Special Projects

Nearly 50 women gathered in Coos Bay on the lovely campus of Southwestern Oregon Community College this past July to actively participate in our retreat topic, "Achieving Success Through Effective Communication." Professional speaker, trainer and consultant, Kathy Maixner, President of Communicate for Success educated, entertained, and truly made the day an adventurous exploration into the broad world of communication.

The setting was oh, so beautiful. The natural landscape enhanced by the natural wildlife seen across the ponds and bay was just the right setting for a retreat. The food service and conference staff is to be commended for their high customer service attitude and great food too!

Many thanks to Portland Community College for their generous support of the event through donation of staff time, retreat materials and for providing the speaker for the day. Also, great thanks to all of the colleges who supported their women to attend this event and for those colleges that support the Board members. It was a small financial investment that will have an abundance of returns to each person who attended and to those that they come into contact with at work and at home.

As this is my last term as Vice President for Special Projects, I am very proud that this event was such a success. Just four years ago, when we implemented these summer retreats, we had a small response. This last year, we doubled our enrollment and I look forward to future success with this retreat although I personally won't be heading them up.

I have recently left the community college system but will serve out my term through the end of this year. I have been involved with Oregon AAWCC for the last four years as a State Board member and for several years beyond that in some supporting role. It is a great organization and I personally challenge each and every one of you to find a place to get involved in this organization. Perhaps, you, yes YOU, reading this right now, are "the One" to step up and run for this board position. Won't you consider it? Contact me if you have any questions about it at all. I'd love to continue to support you in any way that I can. I can be reached at aritichie@locality.com or by home office number (503) 246-8139. May you all achieve your personal hearts desires and all that you so deserve.

A Note from Your Editor:

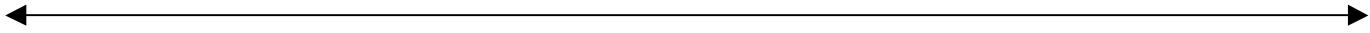
I would like to take a moment to thank you for allowing me this opportunity to put my creative talents to work by editing the AAWCC Oregon Chapter newsletter. I appreciate the talents within each of you and the contributions you've made to the newsletter to help make it successful. I also want to encourage each of you to keep in touch with your campus contacts—to continue submitting ideas, articles, thoughts, or whatever inspires you—to be part of the newsletter. We want your voices to be heard. This is a newsletter created for you to keep in contact with others within the State—to know what's happening around you. I would also like to encourage you to think about running for a position on the board. You can make a difference. And I hope to see you at the annual conference in November! Chris German, VP Communications

Oregon Chapter Grants

The Oregon Chapter of AAWCC has initiated a grants program, which makes cash grants available to local chapters and women’s networks. The purpose of the grant program is to help support activities on individual campuses that carry out the mission of Oregon AAWCC—“to inspire, champion, and celebrate the talents within each of us.”

The limit of the grant is \$150 per application. The money can be used to pay for speakers, rent space, pay for materials, refreshments, etc. The activity which this grant program supports should be consistent with the mission of Oregon AAWCC and available to a wide range of campus colleagues.

Below is the simple form which local campuses should use when applying for the grant. If you have any questions, please contact Marcia Keith either by e-mail at marciak@teleport.com or phone (503) 241-8055.



OREGON AAWCC GRANT APPLICATION Local Campus Activity

Purpose of Grant: (One paragraph description of the activity which the grant will help fund.)

Benefit of Activity: (One paragraph of the benefit which will be derived from the activity.)

Budget: (Simple budget breakdown, e.g., \$100 for speaker fee; \$50 for announcements and mailing, etc. **not to exceed \$150.**)

Other sources of support for the activity: (Identify other resources which will be used to help sponsor this activity. These may be either cash or in-kind donations. Note: It is not necessary to have other sources of support.)

Nature of the audience and the number of people expected to participate in the activity: (Briefly describe the intended audience and state how many people the activity is expected to involve.)

I attest that the above information is accurate and agree to submit a final written report to the Oregon AAWCC Board no later than two months after the conclusion of the activity or by May 6, 2002, whichever comes first.

Signed: _____

Title: _____

College: _____

Address: _____

Phone: _____ Fax: _____

E-mail: _____

Please submit completed grant applications by Friday, May 4, 2001 to Marcia Keith, 1515 NW 28th Avenue, #2 Portland, OR 97210.

Oregon AAWCC Board Elections

The Oregon Chapter of the AAWCC has four Board positions open for election this year. The positions and their duties are listed below, along with a nomination form for you to complete. Please volunteer yourself or nominate someone you think would be a good candidate, *only* after you have received their permission and know that they are interested in serving.

These are two-year positions. The Board generally meets four to six times per year and conducts business by telephone, mail, or e-mail. A person elected to the Board will be expected to support the travel expenses associated with Board activities.

Vice President Finance

Deposits dues and other funds in the chapter's account; prepares an annual budget for the Board to approve; disburses funds; maintains proper financial records and makes regular financial reports to the Board and presents a statement annually to the president to include in the report given at the annual meeting and to the National AAWCC Treasurer; and promotes membership and interaction among women in community colleges.

Vice President Professional Development

Ascertain the needs of the membership regarding professional development; coordinate conferences and workshops; seek information about workshops sponsored by other organizations and cooperate with the Vice President of Communications in publicizing them; chair the annual conference planning committee; and promotes membership and interaction among women in community colleges.

Vice President Special Projects

Coordinates the recognition of outstanding women in Oregon community colleges; coordinates any data-gathering efforts as deemed necessary by the Board; carries out any other special projects assigned by the Board; and promotes membership and interaction among women in community colleges.

Member-at-Large

Promotes membership and interaction among women in community colleges and carries out any other special projects assigned by the Board.

Oregon AAWCC Board Election Nomination Form

Nominee: _____ Phone: () _____ E-mail: _____

Nominee's College or Organization: _____

Position Seeking: Vice President Finance
 Vice President Professional Development
 Vice President Special Projects
 Member-at-Large

Your name, if nominating someone else: _____ Phone: () _____

Submission deadline date: NOVEMBER 6, 2000.

You may fax this form to Dawn DeWolf, (541) 265-3820, mail the form to Dawn at Oregon Coast Community College, 332 SW Coast Highway, Newport, OR 97365 or e-mail Dawn at ddewolf@occc.cc.or.us.

Portrait of a Leader continued

In her position, Cam deals with problematic issues. The most challenging issue at the moment is the integration of community college services with workforce services. It is a very complex issue made more thorny because there is history, personalities, geography, money all inter-twined. "In theory, it should be easy to meld at the state and local levels the development of policy and delivery of programs, but it isn't. I believe the most successful approach will continue to be to find the common ground that exists between and among the partners and build on that shared vision. Working together, being successful together will help build trust and assist us in moving forward. There is so much potential for good work together." It is easy to say that community college funding was the most problematic issue but even if community colleges receive more funding, the relationship issue would still need to be addressed and remain to be the highest priority.

Cam has been appreciative of the staff at the Oregon Department of Community Colleges and Workforce Development (ODCCWD) and acknowledges the dedication and hard work they promote. "We are currently undergoing a reorganization and it is scary and exciting at the same time for all of us! We are all leaving some of our comfortable 'spots' to stretch out and form new teams and do new kinds of work together. And I get such energy from just being around these folks." Cam shared her perspective that the best part of her job is in meeting, talking and interacting with people at all levels. Among the lessons Cam learned on this educational path is to not take herself too seriously, to not be afraid to try new things ("you learn as much by failing as you do when you succeed"), and to celebrate accomplishment with others. Every day is a learning experience and she makes sure to take the time to really listen, to understand another persons point of view. "It isn't always easy and I don't always agree, but it is important to

be an authentic listener. I also learned to take time to breathe, to pace myself, to rely on others even when I think it is easier to do something myself."

What does the Commissioner of Community Colleges do to keep herself centered and fit? Cam enjoys the outdoors whether it is gardening or hiking. "The sights, smells and freedom of being out in nature has restorative power for me." Cam also enjoys playing and walking with her two chocolate Labrador's – Hoot and Maggie. "I also have a nordic track that beckons me out of bed nearly every morning...except when my natural undisciplined side lets me sleep in!" The things in life that makes her happy are being with friends, sharing good times, seeing a project finished, getting a big hello lick from Hoot, making jam from the boysenberries in her yard, watching a baby play, talking with her father, exploring an Anasazi dwelling in the southwest, and sitting on the deck with her husband watching the sun come up.

In conclusion, Commissioner Preus-Braly shared her insights for women seeking a leadership role in education. "Seek out others who have the skills you want to acquire; make connections and network; ask someone to be your mentor; read!!; push yourself; congratulate yourself; share credit with everyone because we never accomplish anything without help; And smile! It puts others at ease and you will be too and it is so much easier and far less stressful to be gracious and thoughtful than to be cold and angry – at least it has worked for me. Looking back, I don't think the path was hard but at the time it surely seemed like a steep slope."

KEEPING IN TOUCH

Blue Mountain Community College
By Cynthia Hilden, Campus Contact

Blue Mountain is in a state of disarray and change with quite a few programs and departments placed in temporary summer quarters during major remodeling and

construction on the campus. This is the result of the bond measure our district passed a couple of years ago.

We, in the Special Programs department, were calling ourselves the Sardine Sisters because nine of us were located in a very small classroom with our desks juxtaposed in a crowded and 'touching' configuration. We were all so close that it was hard to tell whose phone was ringing! The construction projects are completed and the Sardine Sisters are in the process of moving mountains of stuff. It is all in the new site...but not very much is where it belongs.

In terms of personnel changes, we are sad to say that our Dean of Professional Technical Education, Gail Pincus, has resigned and is returning to the Portland area. The search for someone to take Gail's place will be very difficult. The Math department has a new faculty member, Mary Gallo, and Social Science has hired Sara Rayburn as its new psychology instructor.

The new Dean of Instruction at BMCC is Jean Rodgers from Hawkeye Community College in Ohio. The instructional deans' office has two new classified staff, although they are not new to BMCC. Transferring within our college to the instructional deans' office are Elaine Richards from Enrollment & Records and Deb Garcia-Hendricks, who has been the academic secretary for Social Science & Fine Arts. Sherry Hausner is now the classified staff person for Kevin Kimball, the Administrator of Business & Operations. Susan Thomas has replaced Sherry as the Accounts Payable Clerk.

The Special Programs department is proud of its Coordinator of Adult Basic Skills Development, Karen Reeder. Karen earned her masters degree with an emphasis in Organizational Development in the OSU Adult Ed Masters degree cohort program. She graduated last June. Karen surely will be a positive role model for those interested in beginning graduate school in their middle years.

Andrea Walker, the Region 12 Skill Center Coordinator, recently went to Washington, D.C. to accept an award in honor of the web site she was instrumental in developing for the Region 12 One Stop, which is called Work Links.

It has been a fine summer for women from BMCC to travel. Amy Spiegel,

Special Services Provider, has spent a month in Alaska, and Terri Taber, Administrative Assistant to Dr. Nicki Harrington, BMCC's President, is currently on a month-long motorcycle journey from Eastern Oregon to Alaska.

In July, Nursing instructor Terri Vogel, Sociology instructor Tina Martinez, Human Services instructor Pat Tempinski and Dean of Student Services & Enrollment Dana Young all went on a three week tour called Medieval England.

Clackamas Community College

By Lynda Graf, Campus Contact

Europe 2000 for Moms, Daughters, Sisters, and Friends! Join the Clackamas Connections Europe Tour #5. Share in the discovery and learning of educational travel on this 10-day introductory tour of Europe, which includes London, Paris, and the Alps. Approximate cost is \$2300 and take off time will be mid-June. For more information e-mail Carol Evans carole@clackamas.cc.or.us or Linda Vogt LINDAV@clackamas.cc.or.us.

Take a minute to visit AAWCC/ Clackamas Connections web site at <http://depts.clackamas.cc.or.us/aawcc> and see what's going on with AAWCC at Clackamas!

Chemeketa Community College

By Maureen McGlynn, Campus Contact

Current and former NILD and OILD Leaders met for an early morning breakfast to kick off the summer. The group included Laurie Adams, Liz Goulard, Cheryl Falk, Ellen Levine, Sherrie Magarrell, Meg McGill, Maureen McGlynn, Lori Murphy, Anita North, Judy Sawser, Joanne Stern, and Jill Ward. Seems like it might have been the "first annual" of many more great breakfasts.

A few plaudits and changes having been occurring on our campus. Beth Horsmann, administrative secretary in skills training, was commended by Bill Purcha of Novaeon for her continuously positive attitude and good customer service. Eileen Miller, purchasing management analyst, again earned the status of Certified Purchasing Manager from the National Association of Purchasing Management. Ruth Perkins, corrections education program specialist, was one of ten people nationwide invited to attend the National

Writing Project Conference in Santa Fe, New Mexico. Tani Swan, corrections education instructor, received the Oregon Department of Corrections Public Service Award in recognition of her commitment to excellence and vision. Vickie Chamberlain, former executive director of the Oregon Community College Association has been hired as Staff Recruitment and Development Coordinator. Nancy Duncan was hired to take over the Hospitality and Tourism Management program. Congratulations to all!

Lane Community College

By Miriam A. Jordan, Campus Contact

Last June, the LCC Chapter of AAWCC co-sponsored a one-day workshop presented by Dr. Linda L. Moore, on "Women and Power," which focused on individual and system issues with power, healthy and effective uses of power, and making a difference. It was well received with 50 women in attendance.

Last Spring, Therese Picado, a Peace Action delegate to the Hague Appeal for Peace in the Netherlands, spoke about her experiences and shared the agenda for peace and justice for the 21st century at an AAWCC sponsored luncheon. Therese joined 8,000 people from around the world, including top UN officials, Nobel Peace Prize Laureates and high-ranking government leaders, at the Hague Appeal for Peace in The Netherlands in May 1999.

The Innovation of the Year Award for 1999-2000 goes to the Lane County Undergraduate Teacher Education Program. This program grew out of a demand by pre-education majors at Lane. Many of these students needed to maintain their residence in the district, yet there were not enough education major transfer slots in the two local schools of higher education to accommodate the Lane transfer students. Pacific University was contacted, and a unique partnership between Lane and Pacific University resulted in the Lane County Undergraduate Teacher Education Program. The program allows a seamless transfer and completion of an associate arts degree, a bachelor's degree, and teacher licensure with four years of continuous hands-on experience.

This is a cost-effective program for the student who pays community college tuition for the first two years, followed by generous scholarship and aid support from Pacific University for the final two years. The first graduating class of Spring 2001 is finishing its third year this May, with a 100 percent retention rate and high ratings by their mentor teachers and Pacific University staff. Lane and Pacific University personnel have been key to the program.

Linn-Benton Community College

By Julie Walker, Campus Contact

The Board of the LBCC Chapter of AAWCC is looking forward to another great year of providing professional development activities to college staff and students. Besides the monthly luncheon meetings, the local chapter has agreed to sponsor and organize the College's Thanksgiving food drive for the 2000 year. Last year the food drive, which was organized by LBCC Human Resources staff, provided Thanksgiving baskets for 75 needy student and staff families.

Ann Smart (formerly Dean of Extended Learning & Library Services) was recently named Dean of College Advancement and Executive Assistant to the President. Ann received the AAWCC Community College Excellence award last year and is this year's co-president for the local chapter. Ann has been a long time advocate for AAWCC at both the national and local levels. Congratulations Ann!

Betty Nichols, a former chapter co-president, recently retired after 25 years with the LBCC Business Office. Betty participated at both the local and state level where she served on the conference committee. This year Betty was installed as President of District X Mid Val Credit Professionals (a credit organization covering 10 Western states) and will spend much of her newly acquired free time heading up the district.

A painting by Analee Fuentes, an art instructor, was chosen as the promotional image for the Mayor's Art Show in Eugene. Business instructor, Myrna Gusdorf participated in the "Women in the Law" delegation in Beijing China early last summer. Mary Ann Lammers, Business instructor, was elected to a 3 year term to the National Business Education Association Executive Board.

Oregon Coast Community College

By *A.T. Ronan, Campus Contact*

OCCC in Lincoln County is very pleased to have Jane Hodgkin filling the role of Director of Professional & Technical Education Programs. Her job is a big one because of the many needs that our small college is endeavoring to fulfill such as classes in Emergency Medical Technician training, Business Technology, Early Childhood Education, as well as, Automotive and Welding training. Jane is also responsible for coordinating various work experience training for students and for contracted training with the Georgia-Pacific Paper Mill in Toledo.

Jane's current challenges are to develop an Aquarium Science program, add Fire Science training courses to our curriculum, and to expand the early Childhood Education program.

Jane's background is diverse and gives her the broad perspective needed for the position she currently holds. She previously worked for the Marion County Health Department in Community & Migrant Health Centers and for the Oregon Pacific Area Health Education Center. Additionally, she spent two years in Togo, West Africa with the Peace Corps and later, with her husband, owned and operated a French restaurant in the Reed Opera House in Salem. She has a Master of Arts degree in Health Care Administration from Framington State College; a Master of Science in Food and Nutrition from Kent State University and a Bachelor of Arts in Political Science from Miami University.

She is an avid beachcomber, fossil and agate collector and mystery reader. She said, "I love living on the Oregon Coast—fog, rain, and wind are my friends."

Congratulations to OCCC for winning the Blue Ribbon at this year's Lincoln County Fair for the best decorated booth in the non-commercial category. Carol-Lynn Young, Assessment Coordinator, and Debbie White, Receptionist/Financial Aid Clerk designed the booth. The design was three galloping horses along the sandy seashore.



Oregon Community College Association

By *Candace Norwood, Campus Contact*

Vickie Chamberlain has resigned and is now working at Chemeketa Community College. She was replaced August 1, 2000 by Andrea Henderson, who has worked for the Legislature for the past several years and received her law degree from Willamette University in 1995.

Tamara Dykeman also left and is expecting her first child in September. She has been replaced by Amanda Rich, who recently worked for Dave Barrows & Associates.

Legislative Advisor for Students Amy Lundy Crooks, who worked with the Oregon Community College Student Association group has also resigned and a search is being conducted for her replacement.

Southwestern Oregon Community College

By *Cheryl L. Scott, Campus Contact*

Southwestern Oregon Community College now has an active chapter of AAWCC. They met for the first time on Friday, September 22. Fifteen women representing various areas of our campus attended the first meeting. The goal of the chapter is to raise awareness of AAWCC, promote and foster mentoring relationships, and encourage the quest to become informed individuals who can make a difference on our campus.

The initial meeting got off to a good start. The intent of the chapter was discussed and it was agreed upon that we will provide seminars and workshops geared to the interests of our membership. The energy and encouragement to promote community activities was overwhelming. One such suggestion was to promote and host a Women's Day during Women's Month, March 2000.

Our chapter will meet every third Wednesday of the month from 12 to 1pm. Our next scheduled meeting is set for October 18, 2000; which will include an informational presentation about the college's programs and activities at Shutter Creek Correctional Institution. This will be given by one of our members, Margallee James.

Tillamook Bay Community College

By *Anne Key, Campus Contact*

Artis Van Rassel, Director of Human Resources, has left to pursue her dreams of a Masters in Conflict Resolution as a foundation for a career in that field. Emmy Lou Orahead is our new Human Resources Manager. Terrie Minner has been promoted from Director to Dean of Student Services. And we welcome Donna Acord as our Director of Professional & Technical Education and Dr. Amy Getty as our English faculty member.

Umpqua Community College

By *Kelly Cooper, Campus Contact*

Umpqua's new president is Dr. Patricia McDonald. She comes to Umpqua from the Community College of Allegheny County (Pennsylvania) where she was the Executive Dean of their largest campus. She is warm and enthusiastic and we are thrilled to have her.

The new president's arrival coincides with the receipt by the college of a Title III grant dedicated to "A Community of Learners." The grant will allow us release time to learn new technology, the creation of bridge courses, and to develop other ideas that will increase student retention; and will provide funds for new technology. We are very excited about all our new beginnings.



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Membership is included in the Annual Conference registration and is valid from November through the following November.

Please mark all that apply:

I have attended:

- _____ OILD
- _____ NILD
- _____ Leaders for Change Next Step
- _____ New Issues in Leadership
- _____ Gender Based Team Building
- _____ Kaleidoscope
- _____ Oregon AAWCC Retreat

**AAWCC T-Shirts
For SALE**

AAWCC T-shirts are available to purchase for \$10. The shirts are 100% cotton, short-sleeved in teal with the purple AAWCC logo. Sizes available are medium, large, tall-girl large, x-large, 2x and 3x.

Contact Chris German at (503) 657-6958 extension 2081 or chrisg@clackamas.cc.or.us.

**See you at the Conference
November 30 & December 1!**